

TRANSCRIPT: **STONEY M. STUBBS JR. INTERVIEW**

Stoney M. Stubbs Jr. · CEO of Frozen Foods Express

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Interview with Mr. Stoney M. Stubbs, Chairman, President and CEO, Frozen Food Express. Stubbs is a 1958 graduate from Texas A&M and an inducted member of the Tyrus R. Timm Honor Registry.

This video was posted February 23, 2011 on the Tyrus R. Timm Registry YouTube Channel.

Could you please introduce yourself and tell us a little about your career?

Alright, I'm Stoney M. Stubbs Jr., people around here called me Mitt, that's my nickname, and I graduated from A&M in 1958 and served a little while in the Army. And then came to work here at Frozen Food Express. Our company started in 1949 and started by my uncle and my – two uncles and my father. And we got, we were kind of pioneers in the refrigerated truck end of things. And I worked here at the company all through high school and a little bit in the summer during college, and then when I got graduated and got out of the Army, and I came to work here, and that was in 1960. So, I've put in about 50 years here. It's, it's – the times really gone by fast because I really like, really like, like what I'm doing.

What experiences influenced you in your life the most?

Well that's, that's kind of a tough one because it's been kind of a long life. But I would say, I probably – the experience of going to A&M has stayed with me, you know, all these years. The, the things I learned down there, and learned how to deal with people, and solve problems. And I think that those things, all the camaraderie and the spirit I learned down there has, has helped me in my business career immensely. And I would, I wouldn't trade that for anything.

What are your thoughts on being selected to the Tyrus R. Timm Honor Registry?

Well, of course I was very surprised about it and am very honored. And a side bar to that, it's kind of interesting, my dad and Ty Timm were roommates at A&M in the 30s. And so, you know, it's like I had heard of him all my life. And when I was at school down there, my parents came down, and they, they stayed with the Timms. And that was, so, you know, I was over at his house and things like that. So, it was a, it was quite a surprising honor too, and I was very grateful for it.

How have you managed to balance time for family, work, and other commitments?

Well, that's, that's, that's kind of a tough one to answer. Trucking takes a lot of your time, but over the years I've, I've finally and gradually learned to delegate some of the responsibilities to other people that work here. And I am lucky in the fact that I have two sons that work here, and they helped me quite a bit. In fact, my oldest son, Russell who's a Class of '85 in Ag Eco, has recently this year become president of the company. And so, he's taking a lot of the load off of me. And but, you know, I, I tried to, to work when I need to work and take off when I need to take off, you know. I mean, it kind of a bell, a bell comes on and off. It's kind of hard to explain.

What advice do you have for students looking to match your own successes?

Well, I, I would say coming at A&M, you got a head start on a lot of people because we have a few Aggies at work here, and they seem to be head shoulders above, above the other folks that are here. And so, that's, that's a good thing, you're in the right place. Work hard and, and try

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to gain a feel where you're doing what you like. If you like something, you can, you're going to work hard, and you're going to be a success. If you don't like it, you got a bit of battle.

What advice do you have for a student unsure of career decisions?

Well, I guess a little bit of the same question would apply there yet. You know, you need to get out there. If you get into something and you see you don't like it, don't, don't be afraid to get out of it and try to get into something that, that you have a passion for. If you have a passion for it, you're going to be a success.

Is there anything else that you would like to tell viewers?

I'm just honored to be a part of A&M and to have been associated with it all these years. And, and I think as the students get out, they'll, and make a success, they want to give back to A&M because the Aggies always seem to do that.

Thanks for listening

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