

CURRICULUM VITAE

Tiffany Dowell Lashmet
Associate Professor and Extension Specialist
Agricultural Law

Department of Agricultural Economics
Texas A&M University AgriLife Extension
Amarillo, Texas

December 31, 2020

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CURRICULUM VITAE

**Texas AgriLife Extension Service
Texas A&M University System**

I. PERSONAL INFORMATION

Name: Tiffany Dowell Lashmet
Rank/Title: Associate Professor and Extension Specialist – Agricultural Law
Department: Agricultural Economics
Address: 6500 Amarillo Blvd. West
 Amarillo, TX 79106

Date of Appointment: June 2013

II. EDUCATION

2009 Juris Doctorate, University of New Mexico School of Law
Summa cum laude, GPA: 4.06
 Class Rank: 1/112

2006 BS, Agribusiness Farm & Ranch Management, Oklahoma State University
Summa cum laude, GPA: 4.0

III. PROFESSIONAL EXPERIENCE

Current Position: Associate Professor and Extension Specialist – Agricultural Law

Current Appointment: Extension

Dates: June 1, 2013 – Present

Detailed Position Description: Lashmet’s responsibilities involve statewide leadership and coordination for Extension education programs and applied research in Agricultural Law by providing technical expertise and educational program development. Primary audiences for Lashmet’s programs include agricultural producers, landowners, agricultural businesses, regional and state leaders, federal and state employees, trade associations, other agencies/groups, and media. Lashmet’s work requires individual and team efforts to plan, develop, implement and evaluate curricula, extension education programs, and applied research related to agricultural law issues affecting clientele. Lashmet’s program has included extension and peer reviewed publications, workshops, conferences, electronic and mass media releases. In particular, Lashmet places emphasis

on landowner liability/property rights and conflicts, mineral leases, real estate/property law, agricultural and hunting leases, water law, and environmental issues. Lashmet has also received grant funding to support the applied research and Extension efforts of her position, including several grants for which she serves as the Principal Investigator. Lashmet cooperates with District Based Extension Economists, District Extension Administrators, County Extension Agents, Regional Program Leaders, and other specialists, as necessary in developing and delivering nationally recognized programs for Extension faculty and clientele. Lashmet travels in and out of state as necessary to fulfill her job responsibilities. Lashmet is involved in a variety of service roles, both inside the Department and in other professional organizations.

Past Positions and Experiences

Adjunct Professor, Texas A&M University School of Law, Ft. Worth, TX
Fall 2014.

- Taught the first Agricultural Law course ever offered at Texas A&M University School of Law.
- Prepared reading materials for each class and create written assignments for students to complete throughout the semester.
- Drafted and grade final examination taken by students at the completion of the semester.

Associate Attorney, Peifer, Hanson & Mullins, P.A., Albuquerque, NM
September 2009 – April 2013.

- Drafted appellate briefs, including amicus curiae brief to New Mexico Supreme Court in *Bounds v. New Mexico* regarding constitutionality of New Mexico Domestic Well Statute.
- Represented class members in complex class action matters, including landowners in New Mexico against major oil companies, requiring case analysis and strategy, extensive motion practice, oral argument at numerous hearings, discovery, preparation of expert reports, and preparation for and attendance at numerous depositions.
- Defended New Mexico Horseman's Association in class action suit regarding challenge to membership and fee policies including drafting briefing in opposition to class certification and drafting successful motion to dismiss class member for discovery abuse.
- Represented client Secretary of the New Mexico Environment Department before New Mexico Supreme Court in extraordinary writ action regarding suspension of regulations promulgated pursuant to the New Mexico Air Quality Control Act and the New Mexico Environmental Improvement Act.
- Represented landowners in nuisance and trespass actions, including suit against the City of Gallup for diversion of water onto private property.
- Drafted pleadings, motions, and written discovery requests and responses in complex class action litigation, personal injury cases, commercial litigation, and insurance defense actions.

- Deposed witnesses, represent clients in mediations and settlement conferences, and argue numerous motions in New Mexico district courts.
- Researched civil litigation issues concerning employment law, class actions, oil and gas litigation, personal injury cases, legal malpractice cases, open records act issues, and contractual litigation.

Summer Associate, Paul, Hastings, Janofsky & Walker, LLP, San Francisco, CA
Summer 2008.

- Researched and prepared legal memoranda regarding real estate purchase agreements, contractual interpretation, and wage and hour law.
- Received training in various topics including legal research, legal writing, and advocacy skills.
- Took deposition and defended mock client in deposition skills workshop.
- Represented pro bono client in appeal from denial of SSI benefits.

IV. EXTENSION ACTIVITIES (80% Expected Effort)

Program Statement

Lashmet's primary goal as an Agricultural Law Specialist is to provide practical, relevant information and educational materials related to agricultural law. This includes developing written resources including articles, blog posts, extension fact sheets, and popular press articles to provide general legal information to clientele. Lashmet has authored several professional law review articles both individually, and in collaboration with colleagues. Additionally, Lashmet frequently provides information to clientele at various meetings throughout the country, including national conferences and county-level Extension meetings. **She is a much sought-after speaker by both County Extension Agents agricultural industry groups, and legal audiences, having presented at 415 programs to 31,377 people over her career.** Lashmet has also been successful in utilizing new technology including blogs, podcasts, and social media to expand her program's reach. She has received grant funding to develop several programs to serve the needs of clientele.

Summary of Program Development, Implementation, and Evaluation

Lashmet utilizes a variety of different channels to disseminate information to Extension clientele.

Lashmet provides presentations to various groups across Texas and the nation regarding agricultural law issues, including water law, oil and gas law, pipeline eminent domain, leasing, and property rights. Major presentations have included the USDA Outlook Conference, American Agricultural Law Association Conference, a Lectureship on Agricultural Law at the King Ranch Institute for Ranch Management, Texas A&M Beef Cattle Short Course, San Angelo Sheep and Goat Field Day, the Texas and Southwest

Cattle Raisers Convention, the State Bar of Texas Agricultural Law Course, the Southwest Council for Agribusiness, the Texas Tribune Festival, the Post Oak Savannah Groundwater Conservation District Groundwater Summit, High Plains Irrigation Conference, the Texas Wine and Grape Growers Conference, the NRCS Ranchers' Workshop, the American Farm Bureau Federation Conference, and the Southern Dairy Conference. Lashmet has assumed coordinator duties for the "Landowner Rights" session at the Texas A&M Beef Cattle Short Course. Additionally, Lashmet presents at numerous county extension meetings, farm bureau annual meetings, and ag club meetings and has received very positive reviews. **Over her career, Lashmet has spoken at 415 events to 31,377 people.**

Lashmet prepares weekly blog posts to apprise readers of various issues in agricultural law. Three years in a row, from 2014-2016, her Texas Agricultural Law Blog was named one of the Top 100 Legal Blogs by the American Bar Association and was the only agricultural law blog to receive this honor. In 2017, she was recognized by The Expert Institute as a Best Legal Blog award nominee. In 2018, Lashmet's blog was named one of the top three law school and legal education blogs by The Expert Institute. Additionally, in 2018, Lashmet's blog posts were named among the top ten posts of the week by the State Bar of Texas. Lashmet posts on a variety of issues including current litigation, recent court decisions, basic legal principals, and answers questions posed by readers. Additionally, bi-weekly on Fridays, Lashmet drafts a "Weekly Round Up" providing short paragraphs discussing agricultural law issues in the news that week. **In 2020, her blog received an average of 68,800 page views per month and has over 9,900 subscribers. In the six and a half years since its inception, the Texas Agriculture Law Blog has received over 3.38 million page views.** To put this in perspective, The Texas Agriculture Law Blog is the most viewed website of all Texas A&M Agricultural Economics Department pages, with nearly 10 times the average page views for individual program websites of Extension faculty. ***Statistical information and graphics for Agricultural Economics Department websites are included in Appendix I.***

Lashmet is a regular contributor to various newspapers and magazines including Progressive Cattle Magazine, Dairy Herd Management, Round Top Register, Clovis Livestock Market News, and New Mexico Stockman. She has also contributed articles to Southwest Farm Press, Texas Realtor, Cotton Farming Magazine, Peanut Grower Magazine, Progressive Forage, Livestock Journal, Ranch and Rural Living, and Farm Credit Landscapes.

She also publishes articles in various law review journals. To date, she has published articles in the Natural Resources Journal, Denver Water Law Review and the San Joaquin Agricultural Law Journal. Moreover, she has published two articles in other academic journals including the Journal of Contemporary Water Research and Education, the ABA Natural Resources & Environment Journal, and the American Agricultural Law Association Agricultural Law Update. **Lashmet's article, *Converting Texas Land from Agricultural to Wildlife Use Tax Valuation*, authored along with Dr. David Anderson and Dr. Justin Benavidez, has an article accepted into the Journal of ASFMRA for 2021 publication. Additionally, she plans to publish an article on the Clean Water Act, which she co-authored with Jesse J. Richardson, Jr., in the coming year as well.**

Lashmet has written numerous handbooks, which have been extremely popular with Texas landowners and agricultural producers. In 2016, Lashmet co-authored *Petroleum Production on Agricultural Lands in Texas* and *Ranchers' Agricultural Leasing Handbook*, and both extremely well-received and frequently complimented and requested by producers. These handbooks were published as part of grants awarded by the Southern Risk Management Center. In 2017, Lashmet co-authored *Five Strands: A Landowner's Guide to Fence Law in Texas*. This handbook, designed for lay-readers has been disseminated state-wide and has been extremely popular with commodity groups and landowners. In 2019, Lashmet authored *Owning Your Piece of Texas: Key Laws Texas Landowners Need to Know*, a handbook addressing many of the common legal issues facing Texas agricultural producers and landowners. This handbook has been very well-received by industry groups and landowners. In 2020, Lashmet authored *Eminent Domain in Texas: A Landowner's Guide*, a publication to assist rural Texas landowners facing eminent domain, which was sponsored by Texas Farm Bureau.

Lashmet has also published 26 formal extension fact sheets on topics including grazing leases, hunting leases, pipeline easement negotiation, solar lease considerations, the Endangered Species Act, the Syngenta corn litigation, Form I-9 compliance, seed law, the Veterinary Feed Directive, landowner liability, child labor laws, ICE raids and audits, prescribed burning, evaluating capital gains tax liability, pesticide drift, water law, hauling regulations, cattle traceability, mineral ownership, pesticide drift, and brush pile burning.

Additionally, Lashmet has received several grant awards. In addition to being part of a departmental team receiving grant funding from USDA-Risk Management Agency for three years in a row, Lashmet has been a Principal Investigator for four grants from the Southern Risk Management Education Center. It was through these grants that Lashmet developed her extremely successful Ranchers Leasing Workshop program, which has garnered a Texas A&M AgriLife Extension Superior Service Award and was named a 2017 Project of Excellence by the Southern Risk Management Education Center. To date, Lashmet and co-presenter, Dr. Greg Kaase, have conducted 20 of these workshops across Texas to 1,239 attendees. In 2020, the Ranchers Agricultural Leasing Workshop received the Outstanding Extension Program – Team Award from the Western Agricultural Economics Association. Additionally, Lashmet and Kaase launched the Online Ranchers Agricultural Leasing Workshop Course in April 2020. To date, there have been 108 participants.

In 2019, Lashmet received a grant from the Southern Extension Risk Management Education Center to draft a handbook on the key agricultural laws affecting rural landowners and ag producers in Texas. The *Owning Your Piece of Texas: Key Laws Texas Landowners Need to Know* has been an extremely popular publication. Additionally, Lashmet has conducted 6 Owning Your Piece of Texas programs to 854 people. Recently, this project was named a Project of Excellence by the Southern Extension Risk Management Education Center and in 2020, this project was awarded a Texas A&M AgriLife Extension Superior Service – Emerging Issues Team Award.

Lashmet develops training materials to assist in educational programming for County Extension Agents and Extension Specialists on select topics. In 2014, she was selected to provide an educational seminar for extension employees as part of the Texas A&M University nExt series, which focuses on educating extension personnel about important issues facing clientele. In 2016 and 2018, she conducted a water law webinar for extension agents in the Southeast Region. Most recently, she gave multiple presentations on utilizing blogs, podcasts, and social media in building an Extension program. She was awarded the Texas County Agricultural Agents Association State Specialist of the Year in Texas Agriculture in 2016. In 2019, Lashmet was awarded the American Agricultural Law Association Excellence in Ag Law Award for Academia.

Lashmet focuses on utilizing new technology to expand her program impacts. In 2017, Lashmet launched the Ag Law in the Field Podcast. This podcast, available on iTunes and all podcast apps, features Lashmet interviewing an agricultural attorney each episode about a relevant issue such as water law, farm and ranch transition planning, immigration law, business entity selection, and probate alternatives. **Launched in April 2017, there have been over 84,800 downloads to date.** In 2018, her Ag Law in the Field Podcast was named to the American Bar Association Web 100 list. **Finally, Lashmet is active on social media, maintaining a Twitter Account with over 3,150 followers and a Facebook page with over 3,750 followers.**

Teaching Effectiveness and Quality/Presentations Since January 2016

National/Regional Presentations (21)

- **Western Agricultural Economics Association Virtual Conference, *Navigating Hemp Markets: Economics and Legal Issues*, Online (July 1, 2020).**
- American Agricultural Law Association Conference, *WOTUS and Agriculture*, Washington, DC (November 8, 2019).
- High Plains Journal Cattle U, *Ins and Outs of Grazing Leases*, Dodge City, KS (August 1, 2019).
- American National Cattle Women's Association, *2018 Ag Law Year in Review for Beef Producers*, Webinar Series (December 18, 2018).
- Ranchers Leasing Webinar, *Agricultural Leases*, Online Webinar (August 2, 2018).
- National Food and Agricultural Law Consortium Webinar Series, *Water Wars in the US Supreme Court: Why Should Agriculture Care?*, Webinar presented with Jesse J. Richardson (May 2, 2018).
- Ogallala Aquifer Project Meeting, *Texas Groundwater Law*, Lubbock, TX (March 28, 2018).
- High Plains Dairy Conference, *Immigration Panel*, Amarillo, TX (March 6, 2018).
- American Farm Bureau Federation Convention, *Agricultural Law Update*, Nashville, TN (January 7, 2018) (presentation with Paul Goeringer).
- Five States Beef Conference, *Farm and Ranch Transition Planning*, Perryton, TX (November 8, 2017).
- National Ag Law Center and Food & Ag Law Consortium Webinar Series, *From Farm Fields to Courthouses: Legal Issues Surrounding Pesticide Drift*, Online webinar (November 1, 2017).
- Four States Forage Conference, *Agricultural Leases*, Texarkana, TX (March 31, 2017).

- Oklahoma State University Webinar Series, *Agricultural Labor*, Online Presentation (October 5, 2016).
- National Agricultural Law Consortium, *Ranchers Leasing Workshop*, Online Presentation (August 18, 2016).
- American Agricultural Law Association Teleconference Series, *Hawkes Decision: What Does It Mean for Agriculture*, Online Presentation (July 23, 2016).
- University of Maryland Agricultural Law Initiative, *Right to Farm Webinar*, Online Presentation (April 4, 2016).
- High Plains Dairy Conference, *Avoiding and Surviving Undercover Video Investigations*, Lubbock, TX (March 1, 2016).
- Southern Agricultural Economics Association, *Avoiding and Surviving Undercover Video Investigations on the Farm*, San Antonio, TX (February 9, 2016).

State-wide Presentations (46)

- Texas A&M AgriLife Online Master Marketer, *Agricultural Law*, Online (October 29, 2020).
- Texas Farm Bureau Eminent Domain Webinar, *Texas Eminent Domain Law*, Online (October 6, 2020).
- Texas A&M AgriLife Range Webinar Series, *Texas Fence Law*, Online (October 1, 2020).
- TSCRA Virtual Convention, *Agricultural Law Update*, Online (September 15, 2020).
- TSCRA Virtual Convention on Demand, *Landowner Liability*, Online (September 16, 2020).
- Beef Cattle Short Course, *Ask an Ag Lawyer*, Online (August 4, 2020).
- Texas Wildlife Association Annual Convention, *Landowner Liability*, Online (July 2020).
- Texas & Southwestern Cattle Raisers Association Webinar, *Landowner Liability*, Online (May 6, 2020).
- Ranch Management University, *Ag Laws Texas Landowners Should Know*, College Station, TX (October 22, 2019).
- Texas A&M Beef Cattle Short Course, *Key Ag Laws for Texas Cattle Producers*, College Station, TX (August 7, 2019).
- Texas A&M Beef Cattle Short Course, *Landowner Rights Session*, College Station, TX (August 6, 2019).
- YALL Youth Tour, *Meet an Ag Lawyer*, Canyon, TX (July 16, 2019).
- Independent Cattlemen's Conference, *Landowner liability*, San Marcos, TX (via internet) (June 20, 2019).
- State Bar of Texas Agricultural Law CLE, *Fence Law*, Lubbock, TX (May 23, 2019).
- Hemphill County Beef Conference, *Land leases and liability*, Canadian, TX (April 23, 2019).
- Ranch Management University, *Ag Laws Texas Landowners Should Know*, College Station, TX (April 4, 2019).
- Texas & Southwestern Cattle Raisers Convention, *Grazing Leases*, Ft. Worth, TX (March 30, 2019).
- Texas & Southwestern Cattle Raisers Convention, *Ask an Ag Lawyer*, Ft. Worth, TX (March 29, 2019).
- Texas & Southwestern Cattle Raisers Convention, *Landowner Liability*, Ft. Worth, TX (March 29, 2019).

- Ranch Management University, *Agricultural Law*, College Station, TX (October 18, 2018).
- Texas Sheep and Goat Expo, *Protecting the Family Operation*, San Angelo, TX (August 18, 2018).
- Beef Cattle Short Course Business Management Session, *Agricultural Leases*, College Station, TX (August 8, 2018).
- Beef Cattle Short Course, Landowner Rights Session, *Ask an Ag Lawyer*, College Station, TX (August 7, 2018).
- Beef Cattle Short Course, General Session, *Ag Law Hot Topics*, College Station, TX (August 6, 2018).
- State Bar of Texas John Huffaker Agricultural Law CLE, *Farm and Ranch Leases*, Lubbock, TX (April 24, 2018).
- Texas Bankers Association Agriculture and Rural Affairs Conference, *Ag Law Update*, Kerrville, TX (April 5, 2018).
- Texas & Southwestern Cattle Raisers Convention, *Grazing & Hunting Leases*, Ft. Worth, TX (March 23, 2018).
- Texas & Southwestern Cattle Raisers Convention, *Ask an Ag Lawyer*, Ft. Worth, TX (March 23, 2018) (presentation with Jim Bradbury, James Decker, and Kyle Weldon).
- Amarillo Farm & Ranch Show, *Agricultural Leases*, Amarillo, TX (November 28, 2017).
- Annie's Project, *Agricultural law*, Stephenville, TX (October 12, 2017).
- Women's Natural Resource Management Conference, *Top Laws Texas Landowners Should Know*, Fredericksburg, TX (October 2, 2017).
- Texas A&M University Beef Cattle Short Course, *Ask an ag lawyer*, College Station, TX (August 8, 2017).
- Texas Sheep & Goat Raisers Association Meeting, *Legal issues facing livestock protection dog owners*, Kerrville, TX (July 21, 2017).
- Texas & Southwestern Cattle Raisers Convention, *Nuts and Bolts of Eminent Domain*, San Antonio, TX (April 1, 2017) (presentation with Luke Ellis).
- Texas & Southwestern Cattle Raisers Convention, *Water Law*, San Antonio, TX (April 1, 2017) (presentation with Jim Bradbury).
- Texas & Southwestern Cattle Raisers Association Texas Fence Law Webinar, *Texas Fence Law*, Webinar (March 22, 2017).
- Texas Association of Resource, Community and Development Councils Annual Conference, *Top Laws Texans Should Know*, Tyler, TX (March 20, 2017).
- Texas Wine & Grape Growers Association Conference, *Texas Water Law: Basic Concepts & Current Issues*, San Marcos, TX (February 17, 2017).
- Texas & Southwestern Cattle Raisers Association Ranching 101 Series, *Agricultural Leases*, Ft. Worth, TX (September 20, 2016).
- Texas A&M AgriLife Extension Rangeland Webinar Series, *Ranching in Oil and Gas Country*, Online Presentation (August 4, 2016).
- Texas A&M University Beef Cattle Short Course, *Landowner Rights Session*, College Station, TX (August 1, 2016). (Coordinator and presenter).
- Generation Next Webinar Series, *Agricultural Leases*, Corpus Christi, TX (July 11, 2016).
- Texas State Bar Agricultural Law Continuing Legal Education Seminar, *Texas Landowner Liability Statutes*, Lubbock, TX (May 26, 2016).
- Stiles Farm Legislative Field Day, *Agricultural Law: Myths versus Realities*, Thrall, TX (May 12, 2016).

County/Multi-County Presentations (214)

- District 12 Judges & Commissioners Conference, *Fence Law*, Ft. Bend County, TX (December 16, 2020).
- On the Line with AgriLife, *Ag Law Year in Review*, Online (December 15, 2020).
- District 10 Judges & Commissioners Conference, *Fence Law*, Uvalde, TX (December 11, 2020).
- Capital Farm Credit Lunch and Learn, *Ag Law Year in Review*, Online (December 9, 2020).
- Texas Land Title Institute, *What new in agricultural law?*, Online (December 9, 2020).
- District 2 Judges & Commissioners Conference, *Fence Law*, Lubbock, TX (December 8, 2020).
- Hagerman High School Animal Science Class, *Agricultural law*, Hagerman, TX (December 1, 2020).
- Gillespie County Wildlife Management Association, *Hunting leases*, Fredericksburg, TX (October 27, 2020).
- Northeast Panhandle Beef Conference, *Beef Direct Marketing Laws*, Perryton, TX (October 21, 2020).
- Tri-County New Landowner Program, *Key Laws for Landowners*, Online (September 18, 2020).
- Capital Farm Credit Lunch and Learn Presentation, *Landowner Liability*, Online (September 16, 2020).
- Ft. Bend County Extension Program, *Landowner Liability*, Online (September 9, 2020).
- Dallas County Extension Webinar, *Landowner Liability*, Online (September 3, 2020).
- Dallas County Extension Webinar, *Water Law*, Online (September 3, 2020).
- Preserving Family Heritage Seminar, *Estate Planning*, Online (August 18, 2020).
- H-Calf Committee of the Houston Livestock Show Seminar, *Landowner Liability* (August 17, 2020).
- East Region New Landowner Series, *Agricultural Law Overview*, Online (July 21, 2020).
- Capital Farm Credit Lunch and Learn Presentation, *Agricultural Leases*, Online (July 15, 2020).
- Hemp Meeting, *Legal issues related to hemp*, Online (June 19, 2020).
- Montague County Extension Webinar, *Eminent domain*, Online (May 14, 2020).
- Van Zandt County Extension Webinar, *Estate planning*, Online (May 14, 2020).
- South Texans for Property Rights Webinar, *Landowner liability*, Online (May 13, 2020).
- Gray County Risk Management Meeting, *Estate Planning*, Pampa, TX (March 10, 2020).
- Owning Your Piece of Texas, *Agricultural Law Landowners Need to Know*, Amarillo, TX (March 4, 2020).
- Throckmorton Estate Planning Meeting, *Estate Planning*, Throckmorton, TX (March 2, 2020).
- Deaf Smith County Cotton Meeting, *Ag Law Hot Topics*, Hereford, TX (February 25, 2020).
- Hansford/Hutchinson County Extension Meeting, *Estate Planning*, Spearman, TX (February 24, 2020).
- Montague County Webinar Series, *Legal Issues and Hemp Production*, Montague, TX (February 21, 2020).

- Tri-County CEU Program, *Water Law*, Cooke County, TX (February 20, 2020).
- Meyers Crop Insurance Agency Lunch & Learn, *Liability Protection*, Amarillo, TX (February 13, 2020).
- Wichita County Hemp Webinar, *Legal Issues and Hemp Production*, Wichita Falls, TX (February 12, 2020).
- Parker County Soil and Water Conservation District, *Agricultural law*, Weatherford, TX (February 7, 2020).
- Caprock Crops Conference, *What Keeps Tiffany Awake at Night?*, Muncy, TX (January 24, 2020).
- Texas Alliance of Water Conservation Water College, *Water Law Hot Topics*, Lubbock, TX (January 23, 2020).
- Southwest Beef Symposium, *Estate Planning*, Amarillo, TX (January 22, 2020).
- East Texas Landowners Conference, *Agricultural law*, Carthage, TX (January 17, 2020).
- Ranchers Leasing Workshop, *Grazing, Hunting & Livestock Leases*, Palestine, TX (January 16, 2020).
- Blacklands Income Growth Conference, *Eminent Domain*, Waco, TX (January 14, 2020).
- Production Ag Landowner/Tenant Conference, *Agricultural leases*, Canyon, TX (December 17, 2019).
- Multi-County Beef Cattle Meeting, *Fence Law*, Perryton, TX (December 10, 2019).
- Oklahoma State University Extension Program, *Estate planning*, Goodwell, OK (December 9, 2019).
- Tri-County CEU Day, *Hot topics for beef producers*, Goliad, TX (December 6, 2019).
- Swisher County Ag Day, *Ag Law Hot Topics*, Tulia, TX (December 4, 2019).
- Multi-County Landowner Program, *Landowner liability*, Comstock, TX (November 21, 2019).
- Briscoe County Extension Program, *Farm and ranch estate planning*, Silverton, TX (November 15, 2019).
- South Central Texas Cow-Calf Clinic, *Eminent domain and pipeline easements*, Brenham, TX (October 25, 2019).
- South Texas Farm & Ranch Show, *Landowner liability*, Victoria, TX (October 24, 2019).
- Ranchers Leasing Workshop, *Grazing, Hunting, & Livestock Leases*, College Station, TX (October 11, 2019).
- Master Naturalist Seminar – A Plan for Your Land, *Landowner Liability*, Brenham, TX (October 11, 2019).
- Atascosa County Range Clinic & Ranch Tour, *Fence law and ag leases*, Pleasanton, TX (October 7, 2019).
- Bennett Trust Women’s Land Stewardship Conference, *Top Laws Texas Landowners Need to Know*, Fredericksburg, TX (September 30, 2019).
- Plains Land Bank Customer Appreciation Dinner, *Estate and Transition Planning*, Plainview, TX (September 26, 2019).
- Texas Tech University Ag Law Society & Organization for Women in the Law, *Women in Ag Law*, Lubbock, TX (September 26, 2019).
- Plains Land Bank Customer Appreciation Dinner, *Estate and Transition Planning*, Perryton, TX (September 23, 2019).

- Goliad County Loose Livestock Program, *Texas Fence Law*, Goliad, TX (September 19, 2019).
- Ranchers Leasing Workshop, *Grazing, Hunting, & Livestock Leases*, Ft. Worth, TX (September 13, 2019).
- Owing Your Piece of Texas: Top Laws Texas Landowners Should Know, *Agricultural Law*, College Station, TX (September 12, 2019).
- Ranchers Leasing Workshop, *Grazing, Hunting, & Livestock Leases*, Victoria, TX (August 28, 2019).
- Preserving Family Heritage, *Agricultural estate planning*, Brenham, TX (August 27, 2019).
- Preserving Family Heritage, *Agricultural estate planning*, LaGrange, TX (August 27, 2019).
- Owing Your Piece of Texas: Top Laws Texas Landowners Should Know, *Agricultural Law*, Cat Spring, TX (August 26, 2019).
- Landowner's Educational Series, *Ag leases and liability*, Mt. Vernon, TX (August 23, 2019).
- Dimmit County Fact Check, *Landowner liability and leases*, Carrizo Springs, TX (August 2, 2019).
- Owing Your Piece of Texas: Top Laws Texas Landowners Should Know, *Agricultural Law*, San Antonio, TX (June 7, 2019).
- Hill Country Cattle Women's Conference, *Landowner liability*, Fredericksburg, TX (June 6, 2019).
- Jasper County Extension Program, *Landowner liability and fence law*, Jasper, TX (May 28, 2019).
- Ranchers Leasing Workshop, *Grazing, Hunting, and Livestock Leases*, Perryton, TX (May 22, 2019).
- Williamson County Extension Lunch and Learn, *Estate Planning*, Georgetown, TX (May 16, 2019).
- Owing Your Piece of Texas, Top Laws Texas Landowners Need to Know, *Agricultural Law*, Lubbock, TX (May 7, 2019).
- Bennett Trust Land Stewardship Conference, *Top Laws Texas Landowners Need to Know*, Kerrville, TX (April 25, 2019).
- Ranchers Leasing Workshop, *Grazing, Hunting, and Livestock Leases*, Burnet, TX (April 24, 2019).
- Six-County Beef Conference, *Landowner liability*, Dumas, TX (April 17, 2019).
- Terry County Women in Ag Conference, *Protecting the Operation*, Brownfield, TX (April 11, 2019).
- Ranchers Leasing Workshop, *Grazing, Hunting, and Livestock Leases*, Nacogdoches, TX (April 9, 2019).
- Anderson County Extension Program, *Eminent domain and solar leasing*, Palestine, TX (April 8, 2019).
- Lower Rolling Plains Ag Conference, *Ag Law Hot Topics*, Snyder, TX (April 3, 2019).
- Master Marketer, *Agricultural Law*, Lubbock, TX (March 7, 2019).
- Cotton Conference, *Ag Law Hot Topics*, Hereford, TX (March 4, 2019).
- Central Texas Farm Credit Customer Appreciation Dinner, *Landowner Liability, Leasing, and Fence Law*, Haskell, TX (February 18, 2019).
- Oldham County Mini Ag Day, *Ag Law Hot Topics*, Vega, TX (February 14, 2019).

- Sabine Naches Soil and Water Conservation District Value of Land Seminar, *Estate Planning and Landowner Liability*, Kilgore, TX (February 1, 2019).
- Harrison County Estate Planning Workshop, *Estate and Transition Planning*, Hallsville, TX (January 31, 2019).
- Ranchers Leasing Workshop, *Grazing, Hunting & Livestock Leases*, Quitman, TX (January 30, 2019).
- Caprock Crops Conference, *Ag Law Year in Review*, Muncy, TX (January 25, 2019).
- South Plains Ag Conference, *Pesticide laws and legal regulations*, Brownfield, TX (January 17, 2019).
- Swisher County Ag Day, *Agricultural Law Update*, Tulia, TX (December 5, 2018).
- Victoria County Agricultural Law Program, *Eminent Domain and Fence Law*, Victoria, TX (November 29, 2018).
- NMSU Estate Planning Seminar, *Farm and Ranch Estate Planning*, Clovis, NM (November 14, 2018).
- Ranchers Leasing Workshop, *Grazing and Hunting Leases*, Waco, TX (November 8, 2018).
- Carson County Extension Program, *Farm and Ranch Estate Planning*, Panhandle, TX (November 5, 2018).
- Cochran County Extension Program, *Pesticide Drift*, Morton, TX (October 17, 2018).
- Armstrong County Extension Meeting, *Grazing Leases*, Claude, TX (October 8, 2018).
- Woman's Land Stewardship Conference, *Agricultural Laws Texas Landowners Should Know*, Fredericksburg, TX (October 1, 2018).
- Briscoe County Wildlife Conference, *Hunting Leases*, Quitaque, TX (September 25, 2018).
- Ranchers Leasing Workshop, *Grazing and Hunting Leases*, Ft. Worth, TX (September 18, 2018).
- Nacogdoches County Ag Law in the Field Program, *Agricultural Law*, Nacogdoches, TX (September 17, 2018).
- Burnet County Small Landowner Series, *Agricultural Law*, Burnet, TX (September 14, 2018).
- West Texas Ag Chemical Institute Annual Conference, *Spray Drift Litigation*, Lubbock, TX (September 11, 2018).
- TAMU Agricultural Economics Department, *Ag Law Hot Topics*, College Station, TX (September 8, 2018).
- Ranchers Leasing Workshop, *Grazing and Hunting Leases*, Bryan, TX (September 7, 2018).
- Childress County Wildlife Conference, *Hunting Leases*, Childress, TX (September 4, 2018).
- Erath County Ag Law Seminar, *Agricultural Leases*, Stephenville, TX (August 28, 2018).
- Cottle County Wildlife Conference, *Hunting Leases*, Paducah, TX (August 21, 2018).
- Houston County New Landowner Series, *Agricultural Law*, Houston County, TX (August 17, 2018).
- Montague County Leasing Program, *Agricultural Leases*, Montague, TX (July 25, 2018).
- Williamson County Land Exposition, *Agricultural Leases*, Georgetown, TX (July 18, 2018).
- Leaving a Legacy: Estate and Transition Planning, *Overview of Estate and Succession Planning*, Cat Spring, TX (July 16, 2018).
- Plains Cotton Growers Board of Directors Meeting, *Legal Issues Surrounding Pesticide Drift*, Lubbock, TX (July 11, 2018).

- Brazoria County New Landowner Program, *Agricultural Law*, Angleton, TX (via internet) (June 14, 2018).
- Hardeman County Wildlife Conference, *Hunting Leases*, Quanah, TX (May 31, 2018).
- Montague County Extension Meeting, *Texas Fence Law*, Montague, TX (via internet) (May 10, 2018).
- Coastal Bend Agricultural Law Program, *Agricultural Law*, Corpus Christi, TX (April 17, 2018).
- Coastal Bend Agricultural Law Program, *Agricultural Law*, Robstown, TX (April 16, 2018).
- Bennett Trust Land Stewardship Conference, *Fence Law*, Kerrville, TX (April 26, 2018).
- Cameron County Master Rancher Program, *Agricultural Estate Planning and Leasing*, San Benito, TX (April 26, 2018).
- Hemphill County Beef Conference, *Preparing for Wildfires Panel*, Canadian, TX (April 24, 2018).
- Ranchers Leasing Workshop, *Grazing and Hunting Leases*, Archer City, TX (April 19, 2018).
- Brownfield Women in Ag Conference, *Planning for the Unexpected While Dealing with the Here and Now*, Brownfield, TX (April 12, 2018).
- Dallas Area Real Estate Lawyers Breakfast Discussion Group, *Ag Law Hot Topics*, Dallas, TX (April 11, 2018).
- Armstrong County Risk Management Program, *Fence Law*, Claude, TX (April 10, 2018).
- Kerr County Extension Program, *Estate Planning and Agricultural Leases*, Kerrville, TX (April 5, 2018).
- Bexar County Extension Estate Planning Program, *Agricultural Estate and Transition Planning*, Leon Springs, TX (April 5, 2018).
- Rankin County Ag Day, *Ag Law Update*, Rankin, TX (March 29, 2018).
- Brown County Ag Day, *Livestock Liability & Solar Leasing*, Brownwood, TX (March 15, 2018).
- Shackelford County Ag Law Program, *Agricultural Laws Landowners Need To Know*, Albany, TX (March 14, 2018).
- Dallas Ag Club Meeting, *Ag Law Update*, Dallas, TX (March 5, 2018).
- Panhandle Groundwater Conservation District Water Conservation Symposium, *Texas Groundwater Law Update*, Amarillo, TX (February 28, 2018).
- Master Marketer, *Agricultural Law*, Waco, TX (February 27, 2018).
- Ranchers Leasing Workshop, *Grazing, Hunting & Livestock Leases*, Cat Spring, TX (February 26, 2018).
- Southwest Quay Soil & Water Conservation District Banquet, *Ag Law Update*, Grady, NM (February 23, 2018).
- Parker County Soil and Water Conservation District & RC&D Country Living and Land Stewardship Conference, *Agricultural Law*, Weatherford, TX (February 16, 2018).
- Denton County Ag Law Meeting, *Farming & Neighbors*, Denton, TX (February 15, 2018).
- High Plains Irrigation Conference, *Ag Law Hot Topics*, Amarillo, TX (February 7, 2018).
- Texas Alliance for Water Conservation Water College, *Overview of Texas Water Law*, Lubbock, TX (January 24, 2018).
- Seeking Solutions: Managing Risk – Regional Program, *Dicamba Litigation: What To Avoid*, Lubbock, TX (January 23, 2018).

- East Central Panhandle Ag Program, *Agricultural Leases*, Pampa, TX (January 22, 2018).
- Caprock Crops Conference, *Agricultural Law Update*, Muncy, TX (January 19, 2018).
- Rolling Plains Crops Conference, *Agricultural Leases*, Clarendon, TX (January 17, 2018).
- Roberts County Ag Law Program, *Ag Leases and Estate Planning*, Miami, TX (December 12, 2017).
- Swisher County Ag Day, *Ag Law Year in Review*, Tulia, TX (December 7, 2017).
- Taylor County Marketing Club, *Ag Law Hot Topics*, Abilene, TX (via phone) (November 2, 2017).
- Lubbock County Estate Planning Workshop, *Farm & Ranch Estate and Succession Planning*, Lubbock, TX (October 23, 2017).
- Ranchers Leasing Workshop, *Grazing, Hunting and Livestock Leases*, San Angelo, TX (October 19, 2017).
- Regan County Ag Law Program, *Ag Law Update*, Big Lake, TX (October 18, 2017).
- Blanco County Extension Program & Perdanales Wildlife Co-Op Annual Meeting, *Key Laws for Texas Landowners*, Johnson City, TX (October 3, 2017).
- Rusk County Educational Seminar, *Property Rights*, Henderson, TX (September 26, 2017).
- Wilson County Farm Bureau & Extension Meeting, *Laws Texas Landowners Need to Know*, Floresville, TX (September 20, 2017).
- Upshur County Extension Program, *Agricultural Transition Planning*, Gilmer, TX (September 19, 2017).
- South Region Landowner Series, *Agricultural Law*, San Antonio, TX (September 19, 2017).
- Ranchers Leasing Workshop, *Grazing, Hunting and Livestock Leases*, Pearsall, TX (September 19, 2017).
- Ranchers Leasing Workshop, *Grazing, Hunting and Livestock Leases*, College Station, TX (September 1, 2017).
- Ute Creek & Mesa Soil and Water Conservation Districts Annual Banquet, *Conserving a Legacy: Transition Planning for Ranch Families*, Mosquero, NM (August 23, 2017).
- Ranchers Leasing Workshop, *Grazing, Hunting and Livestock Leases*, Lubbock, TX (August 22, 2017).
- Estate Planning Workshop, *Farm and Ranch Transition Planning*, Longview, TX (August 21, 2017).
- Nolan County Ag Law Program, *Agricultural Leases & Estate Planning*, Sweetwater, TX (June 27, 2017).
- Denton County Ag Law Meeting, *Ag Law Hot Topics*, Denton, TX (June 15, 2017).
- West Central Texas Ag Law Seminar, *Agricultural Leases & Landowner Liability*, Goldthwaite, TX (June 2, 2017).
- 2nd Annual Land, Water & Wealth Conference, *Estate planning & Agricultural leases*, Lufkin, TX (May 19, 2017).
- Select Beef & Forage Producers Quarterly Meeting, *Agricultural Issues*, Overton, TX (April 26, 2017).
- Hill Country Land Stewardship Conference, *Top Laws Texas Landowners Need to Know*, Kerrville, TX (April 20, 2017).
- Women in Agriculture Conference, *Planning for an Uncertain Future*, Brownfield, TX (April 12, 2017).

- Lower Rolling Plains Ag Conference, *Farm and Ranch Estate Planning*, Snyder, TX (April 5, 2017).
- Culberson County Extension Program, *Ag Law Update*, Van Horn, TX (March 27, 2017).
- Fannin County Agricultural Law Meeting, *Water Rights and Agricultural Leases*, Bonham, TX (March 10, 2017).
- Deaf Smith County Cotton Conference, *Agricultural Law Hot Topics: What to Watch in 2017*, Hereford, TX (February 21, 2017).
- High Plains Irrigation Conference, *Water Law Update*, Amarillo, TX (February 15, 2017).
- Hale/Swisher County Crops Conference, *Water Law Update & Solar Leases*, Plainview, TX (February 7, 2017).
- Hub of the Plains Agriculture Conference, *Agricultural Leases: What Landowners and Producers Need to Know*, Lubbock, TX (February 2, 2017).
- Multi-County Beef Workshop, *Important Agricultural Laws*, Dumas, TX (January 25, 2017).
- Caprock Crops Conference, *Agricultural Law Update*, Lockney, TX (January 18, 2017).
- Potter County Agricultural Club and Planning Committee, *Agricultural Law Hot Topics*, Amarillo, TX (September 14, 2016).
- Cochran County Extension Meeting, *Spray Drift Claims and Liability*, Morton, TX (August 24, 2016).
- Potter County Wheat Meeting, *Agricultural Leases*, Amarillo, TX (August 12, 2016).
- Houston & Madison County New Landowner Program, *Agricultural Law*, Online Presentation (August 5, 2016).
- Carson County Wheat Meeting, *Agricultural Leases*, Panhandle, TX (July 26, 2016).
- Floyd County Fall Ag Tour, *Agricultural Law Hot Topics*, Floyddata, TX (July 21, 2016).
- Hunt County New Landowner Program, *Agricultural Law Hot Topics*, Greenville, TX (July 15, 2016).
- Grayson County Agricultural Law Program, *Agricultural Leases*, Sherman, TX (July 14, 2016).
- Ranchers' Leasing Workshop, *Grazing Hunting and Livestock Leases*, Amarillo, TX (June 23, 2016).
- More than a Handshake: Agricultural Leasing Workshop, *Grazing, Hunting and Livestock Leases*, Ft. Worth, TX (June 3, 2016).
- Ranchers' Leasing Workshop, *Grazing, Hunting and Livestock Leases*, Stillwater, OK (June 1, 2016).
- Texas Land, Water & Wealth Symposium, *Estate Planning and Grazing Leases*, Lufkin, TX (May 20, 2016).
- Women's Landowner Conference, *Oil and Gas Leasing, Pasture Leasing, Wildlife Leasing, and Estate Planning*, Palestine, TX (May 19, 2016).
- South Texas Wildlife Field Day, *Lease Agreements and Landowner Risk*, Atascosa County, TX (May 11, 2016).
- South Texas Beef and Forage Program, *Lease Agreements and Estray Law*, Atascosa County, TX (May 10, 2016).
- New Mexico Milk Producers Annual District Meeting, *Dealing with Animal Abuse on the Farm*, Hereford, TX (April 12, 2016).
- New Mexico Milk Producers Annual District Meeting, *Dealing with Animal Abuse on the Farm*, Clovis, NM (April 11, 2016).

- Upton County Ag Day, *Agricultural Law Update and Solar Leasing Pointers*, Rankin, TX (March 31, 2016).
- Coke County Ranchers' Workshop, *Water Law Update*, Robert Lee, TX (March 30, 2016).
- Reagan County Ag Day, *Agricultural Law Update and Spray Drift Litigation*, Big Lake, TX (March 29, 2016).
- Wheeler County Beef Seminar, *Agricultural Law Hot Topics*, Wheeler, TX (March 23, 2016).
- Master Marketer, *Top Agricultural Laws for Landowners*, Abilene, TX (March 3, 2016).
- Petroleum Production on Agricultural Lands, *Oil and Gas Leasing*, College Station, TX (February 22, 2016).
- High Plains Irrigation Conference, *Water & Agricultural Law*, Amarillo, TX (February 4, 2016).
- Dallas Ag Club, *Agricultural Law Hot Topics*, Dallas, TX (February 1, 2016).
- Caprock Crops Conference, *Agricultural Law Hot Topics*, Muncy, TX (January 22, 2016).
- Seeking Solutions Extension Program, *Laws & Regulations Affecting Agriculture*, Lubbock, TX (January 12, 2016).
- Blacklands Income Growth Conference, *Top Agricultural Law You Need To Know!*, Waco, TX (January 4, 2016).

Invited Lectures (13) – **Not sure I have this category right?**

- West Texas A&M University Agricultural Law Class, *Agricultural Leases*, Canyon, TX (November 9, 2020).
- West Virginia University School Law Water Law Class, *Texas Water Law: A Panel Discussion*, Morgantown, WV (November 5, 2020).
- West Texas A&M University Agribusiness Class, *Estate and Succession Planning*, Canyon, TX (October 14, 2020).
- St. Mary's University School of Law Agricultural Law Club, *Agricultural Law*, San Antonio, TX (October 6, 2020).
- Angelo State University Agriculture Class, *Hot Topics in Ag Law*, San Angelo, TX (February 4, 2020).
- Mississippi State University Ag Leadership Class, *Ag Environmental Issues and Policy*, Starkville, TX (via internet) (March 26, 2019).
- King Ranch Institute for Ranch Management, *W.B. "Dub" Yarborough Lectureship on Real Estate Law for Ranchers*, Kingsville, TX (January 10-11, 2019).
- Mississippi State University Agricultural Leadership Class, *Environmental Law Update*, Online (February 1, 2018).
- Texas A&M University Agricultural Economics Graduate Student Organization Friday Lecture Series, *Ag Law Hot Topics*, College Station, TX (January 26, 2018).
- West Texas A&M University, Masters Level Risk Management Class, *Agriculture Law and Risk*, Canyon, TX (April 10, 2017).
- Mississippi State University Agricultural Leadership Class, *Agriculture Law in the News*, Online (March 23, 2017).
- Mississippi State University Agricultural Leadership Class, *Agriculture Law in the News*, Online (March 24, 2016).

Intra-Agency Training Presentations (15)

- Montague County Agricultural Committee, *Agricultural Law*, Online (September 11, 2020).
- District 8 Planning Meeting, *Agricultural Law*, Online (September 9, 2020).
- District 2 Planning Meeting, *Agricultural Law*, Online (September 3, 2020).
- District 3 Planning Meeting, *Agricultural Law*, Online (September 2, 2020).
- District 1 Planning Meeting, *Agricultural Law*, Online (September 1, 2020).
- TEAFCS Annual Conference, *Estate Planning*, Amarillo, TX (July 28, 2020).
- AgriLife New Landowner Strategy Session, *Observations from Programming*, Online (July 24, 2020).
- AgriLife Wildlife Strategy Session, *Agricultural Law Issues*, Online (July 22, 2020).
- Distance Education Webinar Series, *Blogs, Podcasts, & Social Media, Oh My!*, Texas A&M AgriLife Extension Webinar (April 8, 2020).
- Wildlife CEA Webex Training, *Wildlife Leases*, Webinar (November 27, 2018).
- TAMU Think Tank Committee, *Using blogs, podcasts, and social media to strengthen your Extension program*, College Station, TX (August 15, 2018).
- TAMU Agricultural Economics Retreat, *Using blogs, podcasts, and social media to strengthen your Extension program*, College Station, TX (July 30, 2018).
- Texas Extension Specialist Association Meeting, *Using blogs, podcasts, and social media to strengthen your Extension program*, Fredericksburg, TX (July 17, 2018).
- Southeast Region County Extension Agent Training, *Texas Water Law*, Webinar (April 11, 2018).
- Southeast Region County Extension Agent Training, *Texas Water Law*, Webinar (April 5, 2016).

Presentations prior to January 1, 2016 are listed in Appendix II.

Formal evaluation summaries of presentations can be found in Appendix III.

Summary of Presentations over Career by Type and Topic

Presentation Type	Leasing	Oil & Gas/Pipeline	Water	General Legal Information	Other	TOTAL
National/Regional	6	1	8	5	13	33
State	12	6	4	22	15	59
County/Multi-County	84	10	26	94	77	291
Invited Lectures		1	2	8	3	14
Intra-agency Training Presentations	1	1	2	9	5	18
TOTAL	103	19	42	138	113	415

Quality and Effectiveness Data

Lashmet's programs have been popular and well-received by participants at local, state, and national levels. Over her career, she has presented to over 31,377 people at over 415 programs. Frequently, comments made in written evaluations mention Lashmet's portion of the program as being one of the most beneficial.

Lashmet's most popular presentation topic has been agricultural leases. During these presentations, she offers practical tips to participants on the law surrounding lease agreements and terms that should be considered when entering into a grazing, farm, or hunting lease. Evaluations conducted after these presentations show that an overwhelming majority of participants intend to adopt Lashmet's suggestions of developing written lease agreements and including terms she suggests. For example, evaluation results following her presentation at the 2014 Reagan County Ag Day, 93.8% of attendees reported they intended to adopt the information they received. Similarly, after an agricultural leasing presentation in Falls County in 2014, 94% of participants responded with an intent to adopt her suggestions.

Lashmet's success with these presentations helped her to secure a grant from the Southern Risk Management Education Center to develop a leasing handbook and host half-day leasing seminars in three states. These seminars were extremely successful. Results from the approximately 116 evaluation respondents indicated that over 94% of the Amarillo participants were "extremely" or "quite" satisfied with the program, and Ft. Worth and Stillwater participants rated their overall satisfaction as 4.81/5.00. The vast majority of attendees (92% of Amarillo attendees and 62% of Stillwater/Ft. Worth attendees) anticipate a positive economic impact from their attendance at the workshops. Over 90% of attendees reported an increase of knowledge in their ability to evaluate, negotiate, and draft lease agreements. Finally, perhaps most complimentary is the fact that 100% of the evaluation respondents indicated they would recommend the Ranchers' Agricultural Leasing Workshop to others.

In 2017, Lashmet's team received the Texas A&M AgriLife Extension Superior Service Award and the Panhandle District Team Teaching Award for their work on these seminars. Additionally, this program was named one of three Programs of Excellence by the Southern Risk Management Education Center. In 2020, the team was named Outstanding Extension Program by the Western Agricultural Economics Association.

In light of this success, Lashmet obtained two additional grants from the Southern Risk Management Education Center to hold additional programs across the state. Of the 505 evaluation respondents from the programs held to date, 100% said they would recommend this program to a friend. For the 10 programs held in 2017 and 2018, a total of 501,462 owned acres and 430,999 acres leased, for a total acreage represented of 932,461. For these ten programs, 38% of attendees had only oral lease agreements in place, but by the end of the workshops, 93% of those with oral leases indicated they planned on putting those agreements in writing. In 2018, pre-test and post-test scores of subject matter knowledge level indicated at 92.25% improvement in participants' basic knowledge of contract law and lease terminology. Furthermore, pre and posttest scores revealed there was an average of 112.88% increase in knowledge gained relating to evaluating, negotiating and drafting grazing, hunting and livestock leases.

Summaries of the 2017 and 2018 Ranchers Leasing Workshop Evaluation Results is included in Appendix III.

Lashmet has also been invited to be a speaker at the Master Marketer program for the last four courses. Lashmet's evaluation scores have been consistently high and continue to improve each year. In the 2018 program in Waco, participants ranked her overall session at 4.89/5.00. In the 2016 and 2018 evaluations, several included the legal issues session by Lashmet as among those they found the most useful in the course. ***A table summarizing Lashmet's Master Marketer evaluation results is included in Appendix III.***

Finally, Lashmet has received positive evaluation results from numerous county Extension meetings. ***A representative sample of this type of evaluation is attached in Appendix III.*** In this particular evaluation, respondents reported an increased level of knowledge of 90% or greater on each of 9 different agricultural law-related topics. Additionally, 100% were satisfied with Lashmet's knowledge level and her response to questions.

Unsolicited Comments on Educational Program Impact

I've been to hundreds of seminars. It has been a looong time since I went to a legal seminar that was as informative and enjoyable as yours. I look forward to another. – Andy Carter, Assistant Director, Texas Dispute Resolution System

"Any time Tiffany Dowell Lashmet presents, it is a wealth of knowledge!" -2020 Master Marketer Participant

"The landowner workshop you presented at Lubbock Tuesday was outstanding (as I leaned over to tell you after lunch). I have attended MANY workshops, conferences, presentations, etc. in my 31 years as an educator in both public and higher education. This was probably the single best and most useful one I have ever attended. Also, as one who writes textbook chapters, articles, etc., I have to acknowledge the manual you put together. There was no doubt an immense time investment in putting together an attractive, useful, information rich resource such as this. It is "technical enough," but not over-the-top for the layperson land owner. Kuddos to you on an outstanding publication!" – Dr. Gary Bingham, Associate Professor of Educational Leadership, West Texas A&M University

"Thank you very much for a tremendous presentation at the Beef Conference in Canadian last week. I received numerous laudatory comments about the information you presented, how it was presented and the way you handled the Q/A session. Your program is one that exemplifies what we need to see more of in Extension across the country and you are doing a superb job." – Parr Rosson, Interim Director, Texas A&M AgriLife Extension

"You did a tremendous job Friday in Crockett at the workshop on Owning Your Piece of Texas. It was evident from the reaction of the participants that your program was on target, well

prepared and extremely well delivered. Each of the 130 plus attendees made a point of coming by and telling you what a great program it was and how much they got from it. This indicates the quality, relevance and impact of the educational content you provided. Thank you for doing such a superb job and for representing Texas A&M AgriLife Extension in such a professional and dedicated manner.” – Parr Rosson, Interim Director, Texas A&M AgriLife Extension

“I wanted to complement you on your fine presentation at the Beef Short Course. Not only is leasing an important topic but your back ground in ranching and communication skills are excellent. Those ranchers were very comfortable which was reflected in their questions. I'm sure many learned the short comings of their ranch leases!” –Dr. James McGrann, Former professor, Texas A&M University

“Tiffany, this checklist is far better than I expected! I have over 35 years of wide ranging legal experience, doing many kinds of deals and litigation. Thanks a lot! I am glad to find you as a resource. Further, to see a young lawyer produce something this good restores some of my limited, damaged faith in the next generation of bar members.” –Jim Collier

“I just wanted to drop you a note and tell you thank you for conducting the training yesterday for the agents in the Southeast and South Regions. We are extremely fortunate to have a specialist like you that does such unique work, keeping everyone updated on the latest in Ag Laws and providing education to both our clientele and our agents about those timely topics. You are truly an asset to our agency and I always look forward to hearing your presentations.” –Philip Shackelford

“Just a quick note to thank you for all the work you are doing with the blog! It's a great tool for agents and clientele as well. Just wanted to let you know that I was with a group of 4-Hers at the Houston Livestock Show and Rodeo Public Speaking Contest and one of the contestants gave a talk on water law and the bulk of her references/talk was from your blog! We are glad to have you on our Extension Team!” –Kara Matheney, CEA, Washington County

“I came to this program today solely to hear you speak. You were the last one to go and you did not disappoint!” –B. Bradley, Central Texas cattle producer

“I really benefitted from your presentation on Eminent Domain & Pipeline/Transmission Line Easements, as well as Hunting & Grazing Leases at our Western Navarro Bobwhite Recovery Initiative Spring Meeting in Navarro County. I took 6 pages of notes during your speech. Thank you again for a well prepared and well delivered presentation.” –Bruce Thomas, T Star Ranch, Richland, Texas

“I attended your extremely informative negotiating information last night in Grayson County. Since 2007 I have negotiated for our family 1 oil and gas lease and 4 pipeline easements of 36", 42", and 2-16" of which the 42" went into condemnation. While I got most of my information from Judon Fambrough of TAMU and had lots of your points covered, your presentation was more detailed and was even more helpful.” –Carin Monk, Grayson County landowner

“It was a pleasure to have you speak. I know that immediately following your discussion there were many of the audience who stated that you had the best presentation of the day. Your information was accurate and timely, and I especially appreciate that you reviewed and included comment on our Rules during your presentation. I cannot imagine having done this without you. I hope you will speak again when we do this again.” –Gary Westbrook, Manager, Post Oak Savannah Groundwater Conservation District

“Thanks so much, you hit a home run last week. Great presentation! Perhaps the best we had at the Southern Dairy Conference.” –Dr. Scott Brown, Assistant Professor, Agricultural Economics, University of Missouri

“I will tell you again that your presentation on Tuesday is the best I have heard in all the years I have been going to the BIG Conference. You really do a great job.” –J.Lynn Davis, Hillsboro, TX

“I cannot adequately describe how much I learned at your conference on land owners and negotiating with pipeline companies, transmission lines, oil companies, etc. I was the guy (mostly bald, multi-colored shirt) on your right who probably talked too much. On the other hand, perhaps your encouragement brought out so much information for all of us in attendance. It was the best conference I attended at the TSWCRA meeting the whole weekend, and those of us who visited after your session agreed. The neatest point that I learned was about double digging the ditch so that topsoil goes back on top. I never, ever, would have thought of that. Again, my compliments to you on a great job of teaching.” –Dr. Bill Hodges, MD, Stephenville, TX

“I am a Texas land surveyor and former Chief Surveyor at the General Land Office (until August 2015). I have spent my career studying rivers and riparian boundaries, and while at the GLO answered many questions pertaining to the actions of the TCEQ. I find your article TCEQ Action in Kimble County to be informative and accurate, contrary to much of what I have read elsewhere. Thank you.” –Bill O’Hara, RPLS, LSLS

“I am a title insurance underwriting attorney for 30 years and a Texas ranch land owner with mineral ownership in a very active zone. I congratulate you on the best and most complete answer to the determination of mineral ownership question that I have ever seen.” –Bruce Liesman, Texas attorney

“You covered the basic elements that everyone should understand in estate and transition planning with a step-by-step approach to the daunting tasks; you were forceful and insistent without being belligerent or condescending (something lawyers often have trouble with); you did not try to teach any of the messy details and options available in estate/transition planning, which usually make the whole process seem even more difficult, confusing and scary to most non-lawyers; your personal experiences gave a good overview of how difficult the questions of transition are and makes clear that for the best results, it takes the whole family to sort out workable solutions. In summary, you did an outstanding job. Thank you so very, very much. I hope many will take your advice.” –Sally Trigg, Mesa Soil & Water Conservation District Member, Landowner, Mosquero, NM

“I attended your presentation in Waco yesterday. Once again, an excellent presentation. It’s obvious you are addressing a subject a lot of people have a lot of interest in. You could have talked all day. The crowd would have stayed and kept asking a lot of questions. These are issues I deal with every time I work on a loan request.” –Pete Weisenberger, Vice President, Legacy Ag Credit, Kaufman, TX

“I just wanted to say “Thanks” for your presentation last Saturday in College Station. You covered a lot of information – really good information – and did an awesome job. Enlightening and entertaining. Again, thanks for the great presentation.” –Bo McKinney, CEO, Eagle Wealth Management Group, LLC

“You came to speak to our group, the South Texas Area Farm and Ranch Club, at Aggie Park in San Antonio several years ago. You were about the most impressive speaker I think that we have ever had.” -Carol Knutson, D’Hanis, Texas

Program and Organizational Support

A portion of Lashmet’s funding is from external grant funds which are explained in detail in Section VII below. Lashmet has served as both project director, collaborator, and participant for numerous grant projects.

Lashmet extensively utilizes web-based educational materials in her program. Primarily, Lashmet developed and manages the Texas Agricultural Law Blog, which receives an average of over 68,000 page views per month, has over 3.38 million page views since it launched in 2013, and has over 9,900 subscribers. A complete list of blog posts is included in Section VII below. She is also active on social media, managing a Twitter account with over 3,150 followers and a Facebook page with over 3,750 page likes. Additionally, Lashmet has recurring columns in several magazines and newspapers including Progressive Cattle Magazine, Dairy Herd Management, Round Top Register, and the Clovis Livestock Market News. She has given 200 media interviews to television stations, radio broadcasts, and newspaper and magazine reporters. A complete list of media interviews is included in the table below. In 2017, Lashmet launched the Ag Law in the Field Podcast, which has over 83,000 downloads to date. A complete list of podcast episodes is included in Section VII below.

Multi-media and Internet Education Efforts over Career

Medium	Number of Publications
Blog posts	756
Blog subscribers	9,901
Total page views	3,380,101
Podcast episodes	95
Podcast downloads	83,307
Podcast appearances (other shows)	17
Media interviews	236
Twitter followers	3,150

Facebook page likes	3,750
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Media Interviews (236)

Date	Outlet	Topic
12/17/2020	University of Maryland Risk Management Podcast	Ag Law Year in Review
12/9/2020	KDHN Radio	Ag Law
12/4/2020	Texas Wildlife Magazine	Eminent Domain
12/2/2020	Texas Wildlife Magazine	Water Law
11/11/2020	KDHN Radio	Ag Law
11/4/2020	Top Producer	Neighbor v. Neighbor Litigation
10/28/2020	KDHN Radio	Ag Law
10/15/2020	Texas Wildlife Magazine	Access to Property
10/14/2020	KDHN Radio	Ag Law
10/14/2020	Texas Wildlife Magazine	What Do You Own?
10/9/2020	Texas Farm Bureau	Online Ranchers Leasing Workshop
10/9/2020	Texas Farm Bureau	Hunting Leases
10/9/2020	Texas Monthly	High Speed Rail
10/7/2020	KGNC Creet Beat	Online Ranchers Leasing Workshop
9/30/2020	KDHN Radio	Ag Law
9/16/2020	KDHN Radio	Ag Law
9/2/2020	KDHN Radio	Ag Law
8/28/2020	Progressive Cattle Magazine	Ask an Ag Lawyer
8/19/2020	Texas Farm Bureau Network	Hunting Leases and Documents
8/10/2020	Ag Workers Sisters Facebook	Agricultural Law
7/22/2020	Texas Farm Bureau	Farm Animal Liability Act
7/20/2020	Dr. J's Beef Podcast	Ag law
7/15/2020	KDHN Radio	Ag law
7/1/2020	KDHN Radio	Ag law
6/12/2020	Red River Farm Network	Dicamba ruling
6/12/2020	Fox 34 Lubbock	Dicamba ruling
6/12/2020	KVII Channel 7	Dicamba ruling
6/10/2020	KDHN Radio	Ag law
6/15/2020	Texas Standard	Purple paint and trespass
6/8/2020	Ag Fax Cotton	Dicamba ruling
6/8/2020	DTN Progressive Farmer	Dicamba ruling
6/4/2020	Bloomberg News	Dicamba ruling
6/4/2020	Southwest Farm Press	Dicamba ruling
6/2/2020	Texas Nursery Association Podcast	Agricultural law
5/27/2020	KDHN Radio	Landowner liability
5/18/2020	Texas Standard Radio	Landowner liability and wild animals
5/13/2020	KDHN Radio	Estate planning
5/1/2020	Baylee Smith (OSU Student)	Eminent domain

4/29/2020	Ag Law Today Podcast	Fence law
4/29/2020	Andrew & Andrew Criminal Defense Podcast	Texas hemp law
4/29/2020	KDHN Radio	Recent ag law cases
4/15/2020	Texas LAND	Landowner liability
4/8/2020	University of Maryland Risk Management Podcast	Estate planning in the time of COVID-19
4/6/2020	Southern Livestock Standard	Online Ranchers Leasing Workshop Course
4/1/2020	AgriLife Today	Online Ranchers Leasing Workshop Course
3/10/2020	High Plains Journal	Landowner liability
3/5/2020	Progressive Farmer	<i>Garcia v. Pruski</i> fence law case
3/4/2020	Southwest Farm Press	Owning Your Piece of Texas program
3/4/2020	James Hunt Ag	Easements
2/28/2020	KPAN Radio	Owning Your Piece of Texas program
2/28/2020	TSCRA Talks Podcast	Estate planning
2/27/2020	AgriLife Today	Wildflowers and Legal Issues
2/26/2020	KGNC Radio	Owning Your Piece of Texas program
2/26/2020	KFDA News Channel 10	Estate planning
2/2/2020	AgriLife Today	Estate planning
1/29/2020	BCS – The Eagle	Five steps for estate planning
1/23/2020	All Ag All Day	What keeps Tiffany up at night?
1/23/2020	All Ag All Day	Water law hot topics
1/17/2020	Gregg News Journal	Agricultural law
1/17/2020	Longview News- Journal	Agricultural law
1/17/2020	Marshall News Messenger	Agricultural law
1/9/2020	Texas Farm Bureau Radio	Landowner liability
1/9/2020	Texas Farm Bureau Radio	Landowner rights
1/9/2020	Texas Farm Bureau Radio	Hunting leases
1/8/2020	KFDA News Channel 10	Hemp
1/7/2020	High Plains Journal	Landowner rights
12/20/2019	Progressive Cattle Magazine Podcast	Recordkeeping for Ranchers
12/11/2019	Maryland Ag Law Podcast	Year in Review
12/10/2019	Texas Farm Bureau	Ranchers Leasing Workshops
12/10/2019	James Hunt Ag	Agricultural leases
12/5/2019	Path to the Plate Podcast	Food labeling laws
11/18/2019	Ag Law Today Podcast	Landowner liability
10/25/2019	K Tex Radio	Eminent domain
10/24/2019	Victoria Advocate	Landowner liability
9/20/2019	Windmill Wisdom	Risk management 101
8/23/2019	High Plains Journal	Importance of communication in agriculture
8/20/2019	Windmill Wisdom	Surface use agreements
7/12/2019	Southwest Farm Press	Landowner rights
5/26/2019	Madisonville Meteor	Owning Your Piece of Texas program
5/26/2019	High Plains Journal	Owning Your Piece of Texas program

5/14/2019	Southwest Farm Press	Owning Your Piece of Texas Handbook
5/2/2019	The Cattleman Magazine	Owning Your Piece of TX Handbook
4/16/2019	High Plains Journal	Owning Your Piece of TX Workshops
3/14/2019	The Ranchcast Podcast	Agricultural Law
3/8/2019	Clovis Livestock Market News	Ranchers Leasing Workshops
3/7/2019	The Eagle	Ranchers Leasing Workshops
3/6/2019	Sorghum Talk Podcast	Estate planning
3/2/2019	AgriLife Today	Hill County Land Stewardship Conference
3/1/2019	KGNC	Agricultural Law Update
2/22/2019	Southern Livestock Standard	Ranchers Leasing Workshops
2/21/2019	The Eagle – Land & Livestock Post	Ranchers Leasing Workshops
2/21/2019	High Plains Journal	Ranchers Leasing Workshops
2/15/2019	The Eminent Domain Podcast	Eminent Domain
1/28/2019	Blackland Farmer Podcast	Eminent Domain
1/2/2019	Earthmoving Contractors Newsletter	Ag Law Blog
12/14/2018	Clovis Livestock Market News	Blog award
12/11/2018	AgriTalk Radio	WOTUS definition
12/11/2018	UMD Risk Management Education Podcast	Ag Law Year in Review
11/1/2018	IL Field and Bean Magazine	Agricultural law issues
10/30/2018	Ag Law Today	Grazing leases
10/18/2018	Southern Livestock Standard	Extension programs
10/15/2018	Blanco County News	Eminent domain
10/9/2018	KGNC Radio	Syngenta settlement
9/28/2018	John Deere Publications	Hunting leases
9/8/2018	Ag Law Today Podcast	Grazing leases
8/23/2018	Successful Farming	Syngenta class action
8/20/2018	Mother Jones Magazine	Dicamba class action status
8/17/2018	Western Farm Press	Round Up verdict and Dicamba litigation
8/16/2018	Yahoo Finance	Round Up verdict and Dicamba litigation
8/16/2018	Bloomberg News	Round Up verdict and Dicamba litigation
8/6/2018	From the Ground Up (Producers Co-Op)	Agricultural law
8/2/2018	Texas LAND Magazine	Tax reform and agriculture
8/2/2018	Landscapes Magazine	Tax reform and agriculture
7/6/2018	Politico – Agriculture	Supreme Court nominees and agriculture
6/22/2018	Lancaster Farming	Dicamba drift
6/19/2018	The Range	Landowner liability
6/14/2018	KGNC	Hunting leases
6/14/2018	KGNC	Landowner liability
6/14/2018	KGNC	Right to Farm Developments
6/1/2018	Cattleman Magazine	Hunting leases
5/31/2018	98.3 Radio – Perryton	Syngenta Class Action settlement
5/30/2018	KRGV-TV	Syngenta Class Action settlement

5/29/2018	NTXE News	Syngenta Class Action settlement
5/29/2018	Ag Fax	Syngenta Class Action settlement
5/28/2018	High Plains Journal	Syngenta Class Action settlement
5/24/2018	Pampa News	Syngenta Class Action settlement
5/23/2018	All Ag All Day News	Syngenta Class Action settlement
5/23/2018	The Range	Syngenta Class Action settlement
5/19/2018	KGNC	Syngenta Class Action settlement
5/11/2018	Texas Farm Bureau Radio	Syngenta Class Action settlement
5/11/2018	Texas Farm Bureau Radio	Child Labor
5/9/2018	KGNC	Syngenta Class Action settlement
5/4/2018	Farm Bureau – Texas Agriculture	Landowner liability
4/27/2018	Farm Bureau – TX Ag Daily	Electronic logging devices
4/25/2018	The Range	Texas water law
4/21/2018	Pampa News	Electronic logging devices
4/20/2018	High Plains Journal	Electronic logging devices
4/20/2018	KGNC	Leasing rate fact sheet
4/3/2018	KUT	Air emissions reporting and FARM Act
4/1/2018	Cattleman Magazine	Grazing leases
3/15/2018	KGNC FM Radio	Syngenta litigations settlement
3/15/2018	KGNC FM Radio	Texas water law
3/15/2018	KGNC FM Radio	Immigration law and agriculture
3/21/2018	KHYI The Range	Negotiating a fair lease rate
3/6/2018	All Ag All Day	Texas water law
2/22/2018	Livestock Weekly	Landowner liability
2/21/2018	KHYI The Range	Estate planning
2/19/2018	High Plains Journal	Hauling regulations
2/14/2018	High Plains Journal	Electronic logging devices
2/6/2018	Progressive Dairyman Online	California Federal Milk Marketing Order
1/25/2018	Texas Farm Bureau Radio	Texas v. New Mexico litigation (cont.)
1/25/2018	Texas Farm Bureau Radio	Texas v. New Mexico litigation
1/24/2018	Southwest Farm Press	Dicamba drift and litigation
1/22/2018	KVII-TV	Grazing and hunting leases
1/9/2018	Farm Futures	Ag law presentation at AFBF Convention
1/8/2018	KGNC FM Radio	Agricultural law update
1/8/2018	KGNC FM Radio	Agricultural risk mitigation
1/8/2018	KGNC FM Radio	Syngenta corn litigation
1/8/2018	The Associated Press	Texas v. New Mexico oral argument
1/7/2018	Farm Futures	Review of Current Legal Issues
1/5/2018	American Farm Bureau Federation	Ag Law Update
12/11/2017	All Ag All Day	Ag law year in review (part II)
12/8/2017	All Ag All Day	Ag law year in review
12/6/2017	K-State University Radio	Capital gains tax fact sheet
12/5/2017	710 AM	Agricultural law
11/15/2017	98.3 Radio (Perryton)	Immigration law

11/14/2017	Southwest Farm Press	Tax reform
11/8/2017	The Cattleman Magazine	Organization of legal documents
11/7/2017	710 AM	Immigration law
11/1/2017	Delta Farm Press	Dicamba litigation
11/1/2017	Delta Farm Press	Advice for applicators
11/1/2017	Corn & Soybean Digest	Dicamba litigation
11/1/2017	Corn & Soybean Digest	Advice for applicators
10/31/2017	710 AM (TSCRA Report)	Fence law
10/25/2017	Marfa Public Radio	Estate taxes
10/24/2017	KHYI The Range	Legislative summary
10/19/2017	Farm Journal	Colorado River lawsuit
10/10/2017	Hays Free Press	Hunting lease licenses
9/27/2017	Springfield (MO) News Leader	Right to Farm and marijuana
9/26/2017	710 AM (Farm Report)	Syngenta settlement
9/25/2017	Texas Farm Bureau Radio	Ranchers leasing workshops
9/12/2017	Farm Journal	Dicamba litigation
8/4/2017	KUT – Austin	Agriculture and immigration
7/11/2017	Southwest Farm Press	Pesticide drift
6/22/2017	Texas Farm Bureau Radio	Ag Law in the Field Podcast
6/21/2017	Texas Farm Bureau Radio	Ag law current events
5/12/2017	710 AM (Corn Report)	Status of Syngenta litigation
5/10/2017	Progressive Dairyman	<i>Waterkeepers v. EPA</i>
4/19/2017	98.3 Radio (Perryton)	Fence Law
4/14/2017	KHYI The Range	Drones
4/7/2017	KHYI The Range	Fence Law
3/24/2017	All Ag All day	Fence Law
3/21/2017	710 AM (Farm Report)	Fence Law
3/20/2017	Texas Observer	Pending seed bill
3/16/2017	Texas Farm Bureau Radio	Ag law hot topics (Part II)
3/15/2017	Texas Farm Bureau Radio	Ag law hot topics
3/1/2017	Progressive Cattle Magazine	WOTUS Executive Order
2/9/2017	Gulf Coast Cattleman	Insurance for agriculture
2/1/2017	Kay Ledbetter	Water law in the court
1/24/2017	KHYI The Range	Ag law forecast for 2017
1/20/2017	Canadian ag researcher	Right to farm laws
1/18/2017	Lubbock Avalanche	Potential estate tax repeal
1/9/2017	Land and Livestock Post	Who owns TX water?
1/4/2017	Farm Journal	Ag law predictions for 2017
10/2/2016	Landscapes Magazine	Estate planning
9/2/2016	Texas Observer	Solar leasing
8/30/2016	Successful Farming	Avoiding undercover activists
6/30/2016	KGNC – Amarillo	Clean Water Act
6/16/2016	KRFE Radio – Lubbock	Agricultural leases
6/16/2016	Country World News	Groundwater law
5/23/2016	KHYI – The Range	Drones

4/29/2016	KGNC – Amarillo	Agricultural leases
4/14/2016	KRFE Radio – Lubbock	Oil and gas leasing
3/17/2016	Southwest Farm Press	Avoiding undercover activists
3/2/2016	Lubbock Avalanche	Avoiding undercover activists
2/22/2016	Law360	Groundwater rights
2/19/2016	KUT News	Groundwater law
2/5/2016	Texas Agriculture	Drones
12/30/2015	Top Producer	Non-disclosure agreements
12/5/2015	Cattleman Magazine	Adverse possession
12/15/2015	Idaho Statesman	Open range law
8/12/2015	Texas Tribune	Clean Water Act
8/4/2015	Texas Farm Bureau Radio	Hunting releases
7/15/2015	Country World News	Transmission line law
7/9/2015	KEYE Radio	Water law
6/8/2015	KTEN News	Water law
3/16/2015	Lubbock Avalanche Journal	<i>City of Lubbock v. Coyote Lake Ranch</i>
2/15/2015	Cattleman Magazine	Grazing leases
2/10/2015	Plainview Herald	Wind energy leasing
2/8/2015	Country World News	Underground trespass law
12/23/2014	Cattleman Magazine	Grazing leases
12/2/2014	Farm Journal	Agricultural law issues to watch in 2015
10/22/2014	Texas Farm Bureau Radio	Trespassing and purple paint
9/16/2014	State Impact Texas	Railroad Commission rules
9/15/2014	Texas Ranch N Rodeo Radio Show	Eminent domain
8/26/2014	Law360	Railroad Commission rules
8/22/2014	Country World News	Underground trespass
8/21/2014	Permian Basin 360 News	Surface estate ownership
6/13/2014	KXII News 12	Negotiating mineral ownership
6/12/2014	KTEN News	Pipeline easement negotiations
5/30/2014	Country World News	Texas fence law
3/24/2014	Country World News	AQHA cloning lawsuit
3/14/2014	Texas Farm Bureau Radio	Texas Agricultural Law Blog
1/14/2014	Southwest Quarter Horse Magazine	AQHA cloning lawsuit
8/30/2013	Southwest Farm Press	Leasing agricultural land
8/21/2013	Texas State Agribusiness Network	Grazing leases
7/30/2013	Country World News	Texas Right to Farm statute
7/30/2013	Texas Department of Agriculture	Overview of agricultural law

V. **TEACHING ACTIVITIES (5% Expected Effort)**

Program Statement

Although not part of her formal job description, Lashmet has a strong interest in teaching and has taken advantage of the opportunity to such responsibilities. Lashmet was selected to serve as an adjunct faculty member at the Texas A&M University School of Law in Ft. Worth during the Fall 2014 semester. She taught the first-ever Agricultural Law course ever offered at Texas A&M University School of Law to ten upper-level students. In addition to teaching the course on-site, she developed her own materials that have been adopted and used by other agricultural law professors. The course received outstanding reviews from both students and faculty and will remain an offered course in the Texas A&M School of Law Curriculum.

Additionally, Lashmet has been able to guest lecture multiple times in Dr. Fred Boadu's undergraduate Agricultural Law course at Texas A&M University. She also guest-lectures annually for a number of courses including both graduate and undergraduate agricultural law, agricultural business, and agricultural leadership classes at various universities, as well as water law classes at the West Virginia University School of Law.

For several years, Lashmet has supervised law student research fellows through a partnership with the National Agricultural Law Center. These research fellows assist Lashmet with research and writing projects on various agricultural law issues. Lashmet's research fellows are as follows:

- Lauren Thomas, Texas A&M University School of Law, 9/2018 – 5/2019.
- Hannes Zetzsche, University of Nebraska College of Law, 6/2019 – 12/2019.
- Austin Vincent, Texas Tech University School of Law, 1/2020 – 8/2020.
- Gatlin Squires, University of Oklahoma College of Law, 5/2020 – Present.

Lashmet has also supervised one student receiving internship credit from Texas A&M University School of Law for a six-week period in the summer of 2019.

Course	Credit Hours	Frequency Taught	Student Evaluations Average
Agricultural Law (TAMU School of Law)	2	Fall 2014	5/5

Professional Peer Evaluations

“You conducted a GREAT class today! I don't know if you can tell, but I was really enjoying the discussion—as evidenced by the fact that I stayed 75 minutes (as opposed to the 30-45 minutes I had expected to stay). Your slides and your presentation are clear;

you are very well organized; you're enthusiastic and knowledgeable; and you engage all your students in the discussion. Wonderful job! I simply have no criticism at all for you, based on what I say today. Thank you for an interesting and thought-provoking 75 minutes in class this afternoon." – Stephen Alton, Professor & Associate Dean of Night Program, Texas A&M University School of Law

Student Evaluations

Student evaluations were overwhelmingly positive.

- 100% of student evaluations found the “preparation and presentation of this professor was excellent.
- 100% reported that “the professor demonstrated excellent teaching skills.”
- 100% said the professor “demonstrated a thorough knowledge of the subject.”

Student Evaluations are attached as Appendix IV.

VI. RESEARCH ACTIVITIES (10% Expected Effort)

Lashmet does not have an official research appointment, but her research output has taken the form of academic journal articles—primarily law review journals—written to add to the academic discussion of various legal issues. In particular, Lashmet’s research scholarship has been particularly focused on water law and right to farm legislation. An example would be an article on changes to New Mexico water policy, which Lashmet authored with Jesse J. Richardson, Jr. and was published in the Journal of Contemporary Water Research and Education. Lashmet has also been involved in providing legal information to other Texas A&M AgriLife employees working on various projects and recently completed a research project with the Texas Cattle Feeders Association related to animal identification. While Lashmet’s blog is largely an Extension activity, a fair amount of research goes into the development of each blog post, such as reviewing reported cases and refining research output to generate content on the Texas Agriculture Law Blog.

VII. SERVICE ACTIVITIES (5% Expected Effort)

Service Roles

National (5)

- American Agricultural Law Association, Marketing Committee Co-Chair, 2020 – Present.
- American Agricultural Law Association, Board of Directors Member, 2016-2019.
- American Agricultural Law Association, Membership Committee Chair, 2015-2016.
- American Agricultural Law Association, Planning Committee Member, 2013-Present.
- American Agricultural Law Association, Awards Committee Member, 2013-2014.

State (2)

- State Bar of Texas John Huffaker Agricultural Law Course Planning Committee Member, 2014-Present.
- Bennett Land Trust Conference Planning Committee Member, 2015-Present.

University (6)

- Professional Services Customer Advisory Team Member, 2020-Present.
- Texas A&M AgriLife Extension Internal Sounding Board Committee, 2020-Present.
- Wildlife Strategy Team Member, 2020.
- Mental Health & Wellness Initiative Team Member, 2019-Present.
- Texas A&M University Think Tank Member, 2017-2019.
- Texas A&M University Delegate to Universities Council on Water Resources, 2013-2015.
- Texas A&M University Water Initiatives Committee, 2013.

Department (6)

- Search Committee Member, District Agricultural Economist – Corpus Christi – 2020.
- Search Committee Member, District Agricultural Economist – Vernon, 2018.
- Faculty Advisory Council, Member, 2016-2017.
- Judge, Amarillo Research and Extension Center Awards, 2015 and 2016.
- Search Committee Member, International Trade & Transportation Extension Specialist, 2014.
- Search Committee Member, Economics of Energy Water and Food Systems Professor, 2014.

Reviewer for Other Products (6)

- Western Agricultural Economics Association, Award Review Committee, 2019.
- Western Agricultural Economics Association, Presentation Review Committee, 2019.
- Reviewer for promotion packet of Emmy Kiphen, Texas A&M AgriLife Extension, 2019.
- Outside reviewer for promotion packet of Shannon L. Ferrell, Oklahoma State University.
- Outside reviewer for agricultural law textbook, Agricultural and Agribusiness Law, by Theodore Feitshans, North Carolina State University Extension (2015).
- Outside reviewer for multiple extension publications for the University of Maryland Extension Service.

Professional Improvement Activities (11)

- Western Agricultural Economics Association Conference (Virtual) 2020.
- Texas Extension Specialists Association Conference (Fredericksburg, TX) 2018.
- State Bar of Texas John Huffaker Agricultural Law Course (Lubbock, TX), 2014-2019.

- American Agricultural Law Association Conference
 - Kansas City, MO (2020)
 - Washington, DC (2019)
 - Portland, OR (2018)
 - Louisville, KY (2017)
 - Albuquerque, NM (2014)
 - Madison, WI (2013)
 - Austin, TX (2011)
 - Omaha, NE (2010)
- Southern Agricultural Economics Association Meeting (Dallas, TX), 2014, (San Antonio, TX) 2016.
- National Women in Agriculture Educators Conference (Indianapolis, IN), 2014.
- Universities Council on Water Resources Conference (Medford, MA), 2014.
- American Water Resources Association Conference (Tyson’s Corner, VA), 2014.
- Texas Groundwater Summit (San Marcos, TX), 2013.
- Texas Water Law Institute (Austin, TX), 2013.
- Farm Leasing Continuing Education Course (Online), 2013.
- Wind Energy Law Continuing Education Course (Online), 2013.

Professional Affiliations (8)

- Texas Extension Specialists Association, 2018 – Present.
- American Agricultural Law Association, 2009-Present.
- Western Agricultural Economics Association, 2018 - Present.
- American Agricultural Economics Association, 2014-2016.
- Southern Agricultural Economics Association, 2014-2016.
- University Council of Water Resources Delegate, 2013-2015.
- Texas & Southwest Cattle Raisers Association, 2015-Present.
- New Mexico Bred Lamb Association, 2000-Present.
- Order of the Coif, inducted 2009.

Editorial Work (1)

- SSRN Agricultural Law Journal, Co-editor, 2015-Present.

VIII. GRANTS AND CONTRACTS

Grants Summary

Type and Role	Since Last Promotion		Career	
	Total \$ to all PIs	\$ allocated to your program	Total \$ to all PIs	\$ allocated to your program
External Competitive				
PI	\$60,343	\$60,343.00	\$186,358.85	\$186,358.85

Co-PI	\$98,640	\$10,000	\$482,562.71	\$50,000
Total	\$158,983	\$70,343.00	\$668,921.56	\$236,358.85
Internal				
PI	\$0		\$0	
Co-PI	\$0		\$0	
Total	\$0		\$0	
Other				
Gifts and Gifts-in-kind	\$24,150		\$43,980	
Royalties to Program	\$0		\$0	

Funding Received (External Competitive) (11):

- *Determining the Status of Texas Farm Business and Estate Planning Needs*, Texas Corn Producers Board (April 2021 – March 2022), \$10,343, Principal Investigator.
- *Risk Management Education – Preparing Agricultural Decisionmakers*, Southern Risk Management Education Center (June 2020 – November 2021), \$98,640, Co-Project Investigator.
- *Economic & Legal Considerations for Hemp Production in Texas*, Southern Risk Management Education Center (April 2020 – September 2021), \$50,000, Project Director.
- *Risk Management Education and Tools for Improved Decision Making*, USDA Risk Management Agency 2018-20 (September 2018- March 2020), \$98,930.71, Co-Project Investigator.
- *Owning a Piece of Texas: Agricultural Landowner Legal Education Project*, Southern Risk Management Education Center (April 2018 – September 2019), \$30,953, Project Director.
- *Southern Agricultural Lease Education Program (Part 3)*, Southern Risk Management Education Center (April 2018 – September 2019), \$26,669, Project Director.
- *Risk Management Training and Tools 2017-18*, USDA Risk Management Agency (September 2017 - September 2018), \$99,872, Co-Project Investigator.
- *Southern Agricultural Lease Education Program (Part II)*, Southern Risk Management Education Center (April 2017 - September 2018), \$23,308, Project Director.
- *Decision-Making Using Risk Management Tools 2016-17*, USDA Risk Management Agency (September 2016 – September 2017), \$85,264, Co-Project Investigator.
- *Southern Agricultural Lease Education Program*, Southern Risk Management Education Center (April 2015 - September 2016), \$45,085.85, Project Director.
- *Producer Risk Management Education 2015 – 2016*, USDA Risk Management Agency (September 2015 – September 2016), \$99,856, Co-Project Investigator.

IX. PUBLICATIONS AND PROFESSIONAL OUTPUT

Publication Summary

Type	Since Last Promotion	Career
Refereed/Peer Reviewed	1	6
Proceedings	3	13
Published Abstracts	0	10
Posters	0	3
Extension Agency Publications	129	882
Handbooks	1	5
Popular/Industry Articles	62	379

Top/Most Impactful Articles

For each of these selected articles, which are listed in the appropriate section below, there were important topics for which an absolute lack of information existed. After identifying this issue, I spent significant time researching and writing educational materials to help explain the pertinent legal issues. This led to articles and handbooks that were relevant, much-needed, and well-received by readers.

The Ranchers Agricultural Leasing Handbook: In my role as an Extension Agricultural Law Specialist, I received questions and requests for information on a weekly basis from Texas landowners seeking to enter into grazing or hunting lease agreements. Questions regarding what terms should be included, how existing oral lease agreements could be terminated, and how potential liability could be avoided if an injury were to occur were commonplace in these calls and emails. What was lacking, however, was easily accessible information on this topic. Although a number of websites and checklists exist online for farm leases—most focused on the Midwest—there was surprisingly little focused on ranch land. With that in mind, I worked with colleagues Shannon Ferrell, Rusty Rumley, and Paul Goeringer to obtain grant funding to write a handbook focused specifically on leases for ranchers. I took the lead on the grant application, handled all grant reporting, and drafted the majority of the Handbook. The Ranchers Leasing Handbook has been handed out to each of the over 1,239 program participants in Texas, as well as to hundreds of people who have called in requesting a copy. The Handbook includes worksheets for setting leasing rates, chapters on landowner liability, and checklists and sample lease language for grazing, hunting, and livestock leases. The Handbook has led to numerous people deciding to reduce oral leases to writing, which significantly lowers potential legal liability and allows the landowner and tenant to reduce risk in their operations.

Five Strands: A Landowner's Guide to Fence Law in Texas: Other than Five Strands, there is no other compilation of Texas fence law. It was this problem—a complete lack of fence law principles condensed into one publication—that led Texas A&M School of Law Adjunct Professor, Jim Bradbury, Texas A&M University School of Law student, Kyle Weldon, and I to develop and write the Five Strands book. Weldon and I handled the vast majority of research

and writing for this project. The concept was to design a handbook that was written in plain English, could be understood by a Texas landowner, and would fit in the glovebox of a pickup truck. Upon publication, the response was overwhelming. Tens of thousands of copies of this handbook have been distributed across Texas. For example, the Texas Farm Bureau printed copies for every member attending their annual conference. Similarly, the Cibolo Conservancy, Gracey Title Company in Austin, and various cooperatives have each printed books for all of their members.

Texas Exempt Wells: Where Does Fracking Fit?: In 2013-2014, a perfect storm of events including a significant drought and record oil and gas production led to an interesting legal question in Texas: Are oil and gas companies required to obtain a permit from a groundwater conservation district in order to drill a water well to be used in the fracking process? Texas statute provides that water wells drilled to “supply water to a rig that is actively engaged in drilling and exploration operations” are exempt from permitting. What the statute does not answer, however, is whether wells used in fracking fall into this category. This controversy was highlighted by the fact that Texas’ 100 groundwater conservation districts take a different approach to this issue, resulting in uncertainty around the state as to the proper interpretation of the state statute. Amber Miller, a Lubbock-based attorney, and I wrote this journal article to highlight this issue, review the different approaches taken by various districts, and to propose a number of alternatives. This article was published in the *Natural Resources Journal*, an international, interdisciplinary policy journal focused on natural resources and the environment.

Journal Articles – Refereed/Peer Reviewed (6)

- Jesse J. Richardson, Jr. & Tiffany Dowell Lashmet, *Agriculture and the Clean Water Act: WOTUS, Groundwater and More WOTUS, and Agriculture*, American Bar Association Agricultural Management Committee (2020).
- Tiffany Dowell Lashmet & Amber Miller, *Texas Exempt Wells: Where Does Fracking Fit?*, 55 *Natural Resources Journal* 239 (Spring 2015).
- Tiffany Dowell, *You Can Lead Livestock to Water...A Survey of Exempt Livestock Wells in the West*, 17 *U. Denv. Water L. Rev.* 1 (Fall 2013) (published March 2014).
- Jesse J. Richardson, Jr. and Tiffany Dowell, *The Implication of Bounds v. State of New Mexico*, *J. of Contemporary Water Research and Educ.* (2012).
- Tiffany Dowell, *Note, Daddy Won’t Sell the Farm: Drafting Right to Farm Statutes to Protect Small Family Producers*, 18 *San Joaquin Agric. L. Rev.* 127 (2009).
- Tiffany Dowell, *Understanding and Interpreting Right to Farm Laws*, 26 *A.B.A. Natural Res. & Env’t* 39 (Agriculture Issue, Summer 2010).

Papers Published in Proceedings (13)

- King Ranch Institute for Ranch Management, W.B. “Dub” Yarborough Lectureship on Real Estate Law for Ranchers, *Proceedings* (January 2021).
- Tiffany Dowell Lashmet, *USDA Final Hemp Rule Summary*, American Agricultural Law Association Update (Winter 2019).
- Jesse J. Richardson, Jr. and Tiffany Dowell Lashmet, *Agriculture and the Clean Water Act: WOTUS and Agriculture*, American Agricultural Law Association Conference, Washington, DC (November 2019).

- Tiffany Dowell Lashmet and Lauren Thomas, *Texas Fence Law and Liability for Livestock on the Road*, State Bar of Texas Summer School (July 2019).
- Elizabeth Rumley and Tiffany Dowell Lashmet, *Cattle Traceability: Potential Legal Implications*, State Bar of Texas Agricultural Law Course (May 2019).
- Tiffany Dowell Lashmet and Lauren Thomas, *Overview of Texas Fencing Laws*, State Bar of Texas Agricultural Law Course (May 2019).
- Tiffany Dowell Lashmet and Jesse J. Richardson, Jr., *Clean Water Act Discharges – Groundwater as a Conduit*, Nebraska Agricultural and Water Law CLE (March 2019).
- King Ranch Institute for Ranch Management, W.B. “Dub” Yarborough Lectureship on Real Estate Law for Ranchers, *Proceedings* (January 2019).
- Tiffany Dowell Lashmet, Beef Cattle Short Course Proceedings, Texas A&M Animal Science Department (August 2018).
- Tiffany Dowell Lashmet and Shannon L. Ferrell, *Farm and Ranch Leases*, State Bar of Texas 12th Annual John Huffaker Agricultural Law Course, Lubbock, TX (May 24, 2018).
- Shannon L. Ferrell and Tiffany Dowell Lashmet, *One if by land, two if by sea, three if by air: The changing face of environmental regulation of production agriculture*, State Bar of Texas 10th Annual John Huffaker Agricultural Law Course (2016).
- Tiffany Dowell Lashmet, Landowner Liability Statutes, State Bar of Texas 10th Annual John Huffaker Agricultural Law Course (May 2016).
- Shannon L. Ferrell and Tiffany Dowell Lashmet, Big Data and Drones on the Farm, State Bar of Texas 9th Annual John Huffaker Agricultural Law Course (May 2015).

Published Abstracts (10)

- Paul Goeringer and Tiffany Dowell Lashmet, *Legal Defenses and Impact on Agricultural Operations*, International Farm Management Association Congress (submitted October 2018).
- Tiffany Dowell Lashmet, *Avoiding and Surviving Undercover Video Investigations on the Farm*, High Plains Dairy Conference Proceedings at 21 (March 1, 2016).
- Shannon Ferrell and Tiffany Dowell Lashmet, *Big Data and Drones on the Farm*, Crop Insurance Conference Proceedings (January 18, 2016).
- Tiffany Dowell, *Regulatory Takings and Water Rights: Calculation of Damages*, American Water Resources Association Annual Conference Proceedings (November 2014).
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- Tiffany Dowell Lashmet, *September 12, 2014 Weekly Round Up Texas A&M AgriLife Extension Service* (September 12, 2014).
- Tiffany Dowell Lashmet, *Idaho Judge Allows "Ag Gag" Lawsuit to Move Forward*, Texas A&M AgriLife Extension Service (September 10, 2014).
- Tiffany Dowell Lashmet, *When Farmers and Ranchers Need to Issue a 1099 Form*, Texas A&M AgriLife Extension Service (September 8, 2014).
- Tiffany Dowell Lashmet, *September 6, 2014 Weekly Round Up*, Texas A&M AgriLife Extension Service (September 5, 2014).
- Tiffany Dowell Lashmet, *Texas Supreme Court Opinion Regarding Damages to Real Property*, Texas A&M AgriLife Extension Service (September 4, 2014).
- Tiffany Dowell Lashmet, *Texas Supreme Court Clarifies Law Regarding Implied Easements*, Texas A&M AgriLife Extension Service (September 2, 2014).
- Tiffany Dowell Lashmet, *August 29, 2014 Weekly Round Up*, Texas A&M AgriLife Extension Service (August 29, 2014).
- Tiffany Dowell Lashmet, *Case Illustrates Importance of Detailed Lease Provisions in Case of Drought*, Texas A&M AgriLife Extension Service (August 25, 2014).
- Tiffany Dowell Lashmet, *Back to School Checklist Should Include Power of Attorney for College Students*, Texas A&M AgriLife Extension Service (August 20, 2014).
- Tiffany Dowell Lashmet, *Domestic Horse Slaughter: Where Are We Now?*, Texas A&M AgriLife Extension Service (August 18, 2014, 2014).
- Tiffany Dowell Lashmet, *August 15, 2014 Weekly Round Up*, Texas A&M AgriLife Extension Service (August 15, 2014).
- Tiffany Dowell Lashmet, *Registration Open for the American Agricultural Law Association Annual Symposium*, Texas A&M AgriLife Extension Service (August 13, 2014).

- Tiffany Dowell Lashmet, *Compensation Considerations When Pipeline Companies Cross Your Land*, Texas A&M AgriLife Extension Service (August 11, 2014).
- Tiffany Dowell Lashmet, *August 8, 2014 Weekly Round Up* Texas A&M AgriLife Extension Service (August 7, 2014).
- Tiffany Dowell Lashmet, *Missouri Voters to Consider “Right to Farm” Constitutional Amendment*, Texas A&M AgriLife Extension Service (August 3, 2014).
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- Tiffany Dowell Lashmet, *July 25, 2014 Weekly Round Up*, Texas A&M AgriLife Extension Service (July 25, 2014).
- Tiffany Dowell Lashmet, *What Are “Ag-Gag” Laws?*, Texas A&M AgriLife Extension Service (July 23, 2014).
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- Tiffany Dowell Lashmet, *July 18, 2014 Weekly Round Up*, Texas A&M AgriLife Extension Service (July 18, 2014).
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- Tiffany Dowell Lashmet, *ABA Blawg 100 Nominations*, Texas A&M AgriLife Extension Service (July 15, 2014).
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- Tiffany Dowell Lashmet, *Texas Water Law in the National News*, Texas A&M AgriLife Extension Service (July 9, 2014).
- Tiffany Dowell Lashmet, *5th Circuit Rules for TCEQ in Whooping Crane Case*, Texas A&M AgriLife Extension Service (July 6, 2014).
- Tiffany Dowell Lashmet, *July 3, 2014 Weekly Round Up*, Texas A&M AgriLife Extension Service (July 3, 2014).
- Tiffany Dowell Lashmet, *Breaking News: New York’s Highest Court Upholds Oil and Gas Production Ban*, Texas A&M AgriLife Extension Service (June 30, 2014).
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- Tiffany Dowell Lashmet, *June 20, 2014 Weekly Round Up*, Texas A&M AgriLife Extension Service (June 20, 2014).

- Tiffany Dowell Lashmet, *Texas Appellate Court Rules No Accommodation Doctrine for Groundwater*, Texas A&M AgriLife Extension Service (June 18, 2014).
- Tiffany Dowell Lashmet, *Texas Supreme Court Considers Arbitration Clause in Cotton Case*, Texas A&M AgriLife Extension Service (June 17, 2014).
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- Tiffany Dowell Lashmet, *Briefing Complete in AQHA Cloning Appeal*, Texas A&M AgriLife Extension Service (June 8, 2014).
- Tiffany Dowell Lashmet, *June 6, 2014 Weekly Round Up*, Texas A&M AgriLife Extension Service (June 6, 2014).
- Tiffany Dowell Lashmet, *Average Land Rent Prices in Texas*, Texas A&M AgriLife Extension Service (June 4, 2014).
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- Tiffany Dowell Lashmet, *Texas Fence Law: Open Range... Or Not? (Part 2)*, Texas A&M AgriLife Extension Service (May 25, 2014).
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- Tiffany Dowell Lashmet, *San Antonio Court of Appeals Analyzes Shut in Royalty Clause*, Texas A&M AgriLife Extension Service (May 21, 2014).
- Tiffany Dowell Lashmet, *Texas Fence Law: Open Range... Or Not? (Part I)*, Texas A&M AgriLife Extension Service (May 19, 2014).
- Tiffany Dowell Lashmet, *May 16, 2014 Weekly Round Up*, Texas A&M AgriLife Extension Service (May 15, 2014).
- Tiffany Dowell Lashmet, *Public Right of Use for Texas Waterways*, Texas A&M AgriLife Extension Service (May 13, 2014).
- Tiffany Dowell Lashmet, *Texas Hunting Lease Checklist Available*, Texas A&M AgriLife Extension Service (May 11, 2014).
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- Tiffany Dowell Lashmet, *14 in '14 Article on Energy*, Texas A&M AgriLife Extension Service (May 7, 2014).
- Tiffany Dowell Lashmet, *Cases Illustrate Care Needed in Reserving Mineral Rights*, Texas A&M AgriLife Extension Service (May 4, 2014).

- Tiffany Dowell Lashmet, *Texas Grazing Lease Checklist Available*, Texas A&M AgriLife Extension Service (May 1, 2014).
- Tiffany Dowell Lashmet, *Texas Jury Awards \$3 Million to Landowners*, Texas A&M AgriLife Extension Service (April 30, 2014).
- Tiffany Dowell Lashmet, *Free Webinar on Texas Water Law*, Texas A&M AgriLife Extension Service (April 29, 2014).
- Tiffany Dowell Lashmet, *New Mexico Attorney General Opinion Concerns Landowners*, Texas A&M AgriLife Extension Service (April 28, 2014).
- Tiffany Dowell Lashmet, *April 25, 2014 Weekly Round Up*, Texas A&M AgriLife Extension Service (April 25, 2014).
- Tiffany Dowell Lashmet, *EPA's Proposed Rule Defining "Waters of the United States" Causes Controversy*, Texas A&M AgriLife Extension Service (April 23, 2014).
- Tiffany Dowell Lashmet, *Important Victory for Texas Landowners in Eminent Domain Case*, Texas A&M AgriLife Extension Service (April 20, 2014).
- Tiffany Dowell Lashmet, *April 18, 214 Weekly Round Up*, Texas A&M AgriLife Extension Service (April 18, 2014).
- Tiffany Dowell Lashmet, *Texas Water Report*, Texas A&M AgriLife Extension Service (April 16, 2014).
- Tiffany Dowell Lashmet, *April 11, 2014 Weekly Round Up*, Texas A&M AgriLife Extension Service (April 11, 2014).
- Tiffany Dowell Lashmet, *Questions from Tiffany's Desk: Where Can We Hear You Speak?*, Texas A&M AgriLife Extension Service (April 9, 2014).
- Tiffany Dowell Lashmet, *Lesser Prairie Chicken Listed as "Threatened" Under the Endangered Species Act*, Texas A&M AgriLife Extension Service (April 7, 2014).
- Tiffany Dowell Lashmet, *April 4, 2014 Weekly Round Up*, Texas A&M AgriLife Extension Service (April 4, 2014).
- Tiffany Dowell Lashmet, *Eminent Domain in Texas (Part 3) Oil and Gas Pipelines*, Texas A&M AgriLife Extension Service (March 31, 2014).
- Tiffany Dowell Lashmet, *March 28, 2014 Weekly Round Up*, Texas A&M AgriLife Extension Service (March 27, 2014).
- Tiffany Dowell Lashmet, *Eminent Domain in Texas (Part 2) – Condemnation Proceedings Step by Step*, Texas A&M AgriLife Extension Service (March 24, 2014).
- Tiffany Dowell Lashmet, *New York Times Article Highlights Water Disputes Across the West*, Texas A&M AgriLife Extension Service (March 18, 2014).
- Tiffany Dowell Lashmet, *Eminent Domain in Texas (Part 1) – What Is It?*, Texas A&M AgriLife Extension Service (March 17, 2014).
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- Tiffany Dowell Lashmet, *TCEQ Rejects Suggested Trigger Level for Release to Rice Farmers*, Texas A&M AgriLife Extension Service (March 3, 2014).

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- Tiffany Dowell Lashmet, *January 31, 2014 Weekly Round Up*, Texas A&M AgriLife Extension Service (January 30, 2014).
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- Tiffany Dowell, *Hello and Welcome!*, Texas A&M AgriLife Extension Service (June 25, 2013).
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- Tiffany Dowell, *Water Bills – Summary of the 2013 Texas Legislative Session*, Texas A&M AgriLife Extension Service (July 1, 2013).
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- Tiffany Dowell, *Jury Finds AQHA Clone Ban Violates Antitrust Laws*, Texas A&M AgriLife Extension Service (August 5, 2013).
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- Tiffany Dowell, *Texas Water: Current Issues in Surface Water Law*, Texas A&M AgriLife Extension Service (October 9, 2013).
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- Tiffany Dowell, *Breaking News: Federal Judge Dismisses Lawsuit Prohibiting Opening of Horse Slaughter Plants*, Texas A&M AgriLife Extension Service (November 4, 2013).
- Tiffany Dowell, *Additional Breaking News: Tenth Circuit Issues Temporary Stay in Horse Slaughter Case*, Texas A&M AgriLife Extension Service (November 4, 2013).
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- Tiffany Dowell, *Merry Christmas from the Texas Agriculture Law Blog*, Texas A&M AgriLife Extension Service (December 25, 2013).
- Tiffany Dowell, *Beaumont Court of Appeals Orders Landowner to Tear Down Gate*, Texas A&M AgriLife Extension Service (December 30, 2013).
- Tiffany Dowell, *Most Popular Stories of 2013*, Texas A&M AgriLife Extension Service (December 31, 2013).

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Podcast Episodes (95)

- Episode #95 – *Paul Goeringer (2020 Year in Review)*, Ag Law in the Field Podcast (December 17, 2020).
- Episode #94 – *Jill Mader (Farm Transition Conversations)*, Ag Law in the Field Podcast (November 26, 2020).
- Episode #93 – *Joel Cape (Seed Law)*, Ag Law in the Field Podcast (November 12, 2020).
- Episode #92 – *Andrew Decker (When Ag Law Meets Criminal Law)*, Ag Law in the Field Podcast (October 29, 2020).
- Episode #91 – *Stacey Barber (Community Property)*, Ag Law in the Field Podcast (October 8, 2020).
- Episode #90 – *Lesley Kelly (Agriculture & Mental Health)* Ag Law in the Field Podcast (September 24, 2020).
- Episode #89 – *Brent Hamilton (Transmission Lines)*, Ag Law in the Field Podcast (September 10, 2020).
- Episode #88 – *Jim Spivey (Eminent Domain & Compensation)*, Ag Law in the Field Podcast (August 27, 2020).
- Episode #87 – *Harrison Pittman (Beef Checkoff Litigation)*, Ag Law in the Field Podcast (August 13, 2020).
- Episode #86 – *John McFarland (Oil & Gas Royalties)*, Ag Law in the Field Podcast (July 30, 2020).
- Episode #85 – *David LeBas (Texas Agriculture Liens)*, Ag Law in the Field Podcast (July 16, 2020).
- Episode #84 – *Beef Industry Hot Topics*, Ag Law in the Field Podcast (July 2, 2020).
- Episode #83 – *Bart Fischer (Coronavirus Food Assistance Program “CFAP”)*, Ag Law in the Field Podcast (June 18, 2020).
- Episode #82 – *Brigit Rollins (Dicamba Litigation)*, Ag Law in the Field Podcast (June 11, 2020).
- Episode #81 – *Jim Bradbury (Navigable Waters Protection Rule)*, Ag Law in the Field Podcast (June 4, 2020).
- Episode #80 – *Jesse Richardson & Anthony Schutz*, Ag Law in the Field Podcast (May 21, 2020).
- Episode #79 – *Kitt Tovar (Estate, Gift, & Inheritance Tax)*, Ag Law in the Field Podcast (May 7, 2020).
- Episode #78 – *Shannon Ferrell (Wind Leases)*, Ag Law in the Field Podcast (April 23, 2020).
- Episode #77 – *Brandon Davis & Nate Huff (Impact of COVID 19 on H-2A Program & Labor Law)*, Ag Law in the Field Podcast (April 9, 2020).
- Episode #76 – *Tave Doty & Rick Sanchez (Intellectual Property)* Ag Law in the Field Podcast (December 12, 2020).
- Episode #75 – *Cassie Gresham (Special Use Property Tax Valuation)*, Ag Law in the Field Podcast (March 12, 2020).
- Episode #74 – *Michael Fielding (Dealing with Distressed Agricultural Loans)*, Ag Law in the Field Podcast (February 20, 2020).
- Episode #73 – *Garrett Coutts (Transfer on Death Deeds v. Lady Bird Deeds)*, Ag Law in the Field Podcast (January 30, 2020).
- Episode #72 – *Victoria Whitehead (Groundwater Conservation Districts)*, Ag Law in the Field Podcast (January 16, 2020).

- Episode #71 – *Pat Dillon (Capital Gains Taxes & Agriculture)*, Ag Law in the Field Podcast (January 2, 2020).
- Episode #70 – *Paul Goeringer (2019 Year in Review)*, Ag Law in the Field Podcast (December 12, 2019).
- Episode #69 – *Shannon Ferrell (Transition Planning & Lessons from the S Lazy H)*, Ag Law in the Field Podcast (December 5, 2019).
- Episode #68 – *SCOTUS Oral Argument Recap*, Ag Law in the Field Podcast (November 21, 2019).
- Episode #67 – *Kyle Weldon (Fence Law)*, Ag Law in the Field Podcast (November 7, 2019).
- Episode #66 – *Jason Hill (TX Surface Water Law FAQs)*, Ag Law in the Field Podcast (January 3, 2019).
- Episode #65 – *Kristen Porter (Elder Law)*, Ag Law in the Field Podcast (October 3, 2019).
- Episode #64 – *J Pete Laney (2019 TX Legislature Key Bills for Ag)*, Ag Law in the Field Podcast (September 19, 2019).
- Episode #63 – *Benjamin Needham (Boots on the Ground View of Surface Use Agreements)*, Ag Law in the Field Podcast (September 5, 2019).
- Episode #62 – *Rebecca Wann (Crop Insurance)*, Ag Law in the Field Podcast (April 8, 2019).
- Episode #61 – *John Dillard (Food Safety & Traceability)*, Ag Law in the Field Podcast (July 25, 2019).
- Episode #60 – *Parks Brown (Solar Lease Agreements)*, Ag Law in the Field Podcast (July 11, 2019).
- Episode #59 – *Alli Condra (Food Law)*, Ag Law in the Field Podcast (June 27, 2019).
- Episode #58 – *Jim Bradbury & Jesse Richardson (Pros and Cons of Conservation Easements)*, Ag Law in the Field Podcast (June 13, 2019).
- Episode #57 – *Shayna Dorsey (Insurance)*, Ag Law in the Field Podcast (May 30, 2019).
- Episode #56 – *Kate Ziehm (A Not So Fun Topic...)*, Ag Law in the Field Podcast (January 3, 2019).
- Episode #55 – *Anthony Schutz (Clean Water Act)*, Ag Law in the Field Podcast (April 18, 2019).
- Episode #54 – *Stephanie Bradley Fryer (Trusts)*, Ag Law in the Field Podcast (March 28, 2019).
- Episode #53 – *Advice for Potential Law Students*, Ag Law in the Field Podcast (March 14, 2019).
- Episode #52 – *Zach Brady (Eminent Domain FAQs)*, Ag Law in the Field Podcast (February 28, 2019).
- Episode #51 – *Jim Bradbury (WOTUS Update)*, Ag Law in the Field Podcast (February 14, 2019).
- Episode #50 – *Judd Gardner (2018 Farm Bill Overview)*, Ag Law in the Field Podcast (January 31, 2019).
- Episode #49 – *Jara Settles (Electronic Logging Devices & Hauling Regulations)*, Ag Law in the Field Podcast (January 17, 2019).
- Episode #48 – *Jake Parker (North Carolina Nuisance Litigation Update)*, Ag Law in the Field Podcast (January 3, 2019).

- Episode #47 – *Paul Goeringer (2018 Year in Review)*, Ag Law in the Field Podcast (December 22, 2018).
- Episode #46 – *Brianna Schroeder (Consumer Impact on Livestock Production)*, Ag Law in the Field Podcast (November 27, 2018).
- Episode #45 – *Trace Blair (TX Landowner Limited Liability Statutes)*, Ag Law in the Field Podcast (November 6, 2018).
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- Episode #43 – *Ashley Ellixson (Right to Farm Laws)*, Ag Law in the Field Podcast (October 11, 2018).
- Episode #42 – *Erin Herbold-Swalwell (Farm Leases)*, Ag Law in the Field Podcast (September 18, 2018).
- Episode #41 – *David Waggoner (Buying and Selling Property)*, Ag Law in the Field Podcast (September 4, 2018).
- Episode #40 – *Stephanie Bradley Fryer (Texas Probate Process)*, Ag Law in the Field Podcast (August 21, 2018).
- Episode #39 – *Cari Rincker (Grazing Leases)*, Ag Law in the Field Podcast (August 7, 2018).
- Episode #38 – *Amber Miller (Adverse Possession)*, Ag Law in the Field Podcast (July 24, 2018).
- Episode #37 – *Jake Parker (North Carolina Hog Farm Nuisance Litigation)*, Ag Law in the Field Podcast (July 9, 2018).
- Episode #36 – *Dr. Jason Johnson (PRF Rainfall Insurance)*, Ag Law in the Field Podcast (June 14, 2018).
- Episode #35 – *Andrew Crocker (End of Life Planning)*, Ag Law in the Field Podcast (May 30, 2018).
- Episode #34 – *Kyle Farmer (H2A Agricultural Guest Worker Program)*, Ag Law in the Field Podcast (May 15, 2018).
- Episode #33 – *Nicholas Miller (Negotiating an Oil and Gas Lease)*, Ag Law in the Field Podcast (May 2, 2018).
- Episode #32 – *Drew Kershen (Agriculture Biotechnology Law)*, Ag Law in the Field Podcast (April 17, 2018).
- Episode #31 – *Todd Janzen (Right to Repair)*, Ag Law in the Field Podcast (April 3, 2018).
- Episode #30 – *Jim Bradbury (CERCLA Air Emissions Reporting & Agriculture)*, Ag Law in the Field Podcast (March 21, 2018).
- Episode #29 – *Jim Bradbury (WOTUS Update)*, Ag Law in the Field Podcast (March 9, 2018).
- Episode #28 – *James Decker (Easements & Landlocked Property)*, Ag Law in the Field Podcast (March 1, 2018).
- Episode #27 – *Kelly Nuckolls Winslow (Dicamba)*, Ag Law in the Field Podcast (February 13, 2018).
- Episode #26 – *Jesse Richardson (Regulatory Takings)*, Ag Law in the Field Podcast (January 26, 2018).
- Episode #25 – *Kristine Tidgren (“Tax Cuts and Jobs Act” Overview)*, Ag Law in the Field Podcast (January 5, 2018).

- Episode #24 – *2017 Ag Law Year in Review (with Paul Goeringer)*, Ag Law in the Field Podcast (December 5, 2017).
- Episode #23 – *Chuck Peifer (Class Action Litigation)*, Ag Law in the Field Podcast (November 29, 2017).
- Episode #22– *Carlos Rubenstein (Texas Surface Water Law)*, Ag Law in the Field Podcast (November 15, 2017).
- Episode #21 – *Doug Caroom (Texas Groundwater Law)*, Ag Law in the Field Podcast (November 1, 2017).
- Episode #20 – *Trace Blair (Hunting Leases)*, Ag Law in the Field Podcast (October 10, 2017).
- Episode #19 – *Ashley Ellixson (“Ag Gag” Litigation)*, Ag Law in the Field Podcast (September 27, 2017).
- Episode #18 – *Luke Ellis (Eminent Domain in Texas)*, Ag Law in the Field Podcast (August 30, 2017).
- Episode #17– *Erin Hawley (Clerking at the US Supreme Court)*, Ag Law in the Field Podcast (August 24, 2017).
- Episode #16 – *Ask an Ag Lawyer Program Recap*, Ag Law in the Field Podcast (August 17, 2017).
- Episode #15 – *Pat Dillon (True Stories from a Small-Town Lawyer)*, Ag Law in the Field Podcast (August 3, 2017).
- Episode #14 – *Parks Brown (Rights of Surface Owners Dealing with Oil and Gas Production)*, Ag Law in the Field Podcast (July 27, 2017).
- Episode #13 – *Shannon Ferrell (Transition Planning)*, Ag Law in the Field Podcast (July 13, 2017).
- Episode #12 – *Judd Gardner (Farm Bill)*, Ag Law in the Field Podcast (June 29, 2017).
- Episode #11 – *Alice Kilborn (Employment Law – Hiring and Firing)*, Ag Law in the Field Podcast (June 22, 2017).
- Episode #10 – *Sarah Thomas (Immigration Law)*, Ag Law in the Field Podcast (June 15, 2017).
- Episode #9 – *Jesse Richardson (Exempt Wells)*, Ag Law in the Field Podcast (June 8, 2017).
- Episode #8 – *James Decker (Settling Estates: Probate and Alternatives to Probate)*, Ag Law in the Field Podcast (June 1, 2017).
- Episode #7 – *Paul Goeringer (Drones & the Law)*, Ag Law in the Field Podcast (May 25, 2017).
- Episode #6 – *Ashley Ellixson (Getting Your Dream Job & Legal Issues Affecting Dairy Industry)*, Ag Law in the Field Podcast (May 11, 2017).
- Episode #5 – *Amber Miller (Business Entity Considerations for Farms and Ranches)*, Ag Law in the Field Podcast (May 4, 2017).
- Episode #4 – *Cari Rincker (Family Law and Agriculture)*, Ag Law in the Field Podcast (April 27, 2017).
- Episode #3 – *Jim Bradbury (WOTUS Rule)*, Ag Law in the Field Podcast (April 20, 2017).
- Episode #2 – *Kyle Weldon (TAMU School of Law)*, Ag Law in the Field Podcast (April 11, 2017).

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- Tiffany Dowell Lashmet, *Texas Ag Law Year in Review*, Southwest Farm Press (December 31, 2020).
- Tiffany Dowell Lashmet, *Breaking Down the Pecos River Decision*, Clovis Livestock Market News (December 25, 2020).
- Tiffany Dowell Lashmet, *2020: No Shortage of Ag Law News*, Southeast Farm Press (December 21, 2020).
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- Tiffany Dowell Lashmet, *Waters of the United States*, Southwest Farm Press (December 8, 2020).
- Tiffany Dowell Lashmet, *Transferring Property Prior to Death*, The Cattleman (December 2020).
- Tiffany Dowell Lashmet, *Agricultural Law Year in Review*, Progressive Cattle (December 2020).
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X. PROFESSIONAL HONORS AND AWARDS

- Project of Excellence – Southern Extension Risk Management Education Center (2020).
- Western Agricultural Economics Association – Outstanding Extension Program Award (2020).
- Texas A&M AgriLife Extension – Superior Service Award – Team – New & Emerging Team Issues (2020).
- American Agricultural Law Association, Excellence in Agricultural Law Award – Academia, 2019.
- The Expert Institute, Top 3 Legal Blog – Law School & Education, 2018.
- American Bar Association, Web 100 Honoree, 2018.
- State Bar of Texas Top 10 Weekly Blog Post Recognition (15 posts), 2018.
- Southern Risk Management Education Center Advisory Council 2017 Project of Excellence Award, 2017.
- The Expert Institute Best Legal Blog Nominee, 2017.
- Texas A&M AgriLife Extension Panhandle District Visionary Leadership Award, 2017.
- Texas A&M AgriLife Extension Panhandle District Team Teaching Award, 2017.
- Texas A&M AgriLife Extension Superior Service Award (Team), 2017.
- State Specialist of the Year in Texas Agriculture, Texas County Agricultural Agents Association, 2016.
- American Bar Association “Blawg 100” Honoree, 2016.
- American Bar Association “Blawg 100” Honoree, 2015.
- American Bar Association “Blawg 100” Honoree, 2014.

Not sure where this info goes:

- Project Team Member, Sustainable Forestry & African American Land Retention Program, Prairie View A&M University, 2020 – Present.
- Advisory Board Member, “Exploring the socio-ecological implications of hydroponic farms in urban food deserts using community based participatory research,” 2020 – Present.
- Research Associates?